

DEPARTMENT OF THE ARMY

Fiscal Year (FY) 2026 Budget Estimates



**RESERVE PERSONNEL, ARMY
JUSTIFICATION BOOK
JUNE 2025**

The estimated cost of this report or study for the Department of Defense is approximately \$238,300. This includes \$0 in expenses and \$238,300 in DoD labor.

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SECTION 1

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

UNCLASSIFIED

Department of Defense
FY 2026 President's Budget
Exhibit M-1 FY 2026 President's Budget
Total Obligational Authority
Summary
(Dollars in Thousands)

Jun 2025

Appropriation

	FY 2024 Actuals	FY 2025 Enacted	FY 2025 Supplemental	FY 2025 Total	FY 2026 Disc Request	FY 2026 Reconciliation Request	FY 2026 Total
<u>Department of the Army</u>							
Reserve Personnel, Army	5,373,771	5,490,830		5,490,830	5,833,586	6,938	5,840,524
Total Department of the Army	5,373,771	5,490,830		5,490,830	5,833,586	6,938	5,840,524
Total Direct - Department of the Army	5,373,771	5,490,830		5,490,830	5,833,586	6,938	5,840,524
 Total Military Personnel Appropriations	 5,373,771	 5,490,830		 5,490,830	 5,833,586	 6,938	 5,840,524
 Total Department of the Army Military Personnel Title	 5,373,771	 5,490,830		 5,490,830	 5,833,586	 6,938	 5,840,524
Total Military Personnel Title	5,373,771	5,490,830		5,490,830	5,833,586	6,938	5,840,524
 Total Direct Military Personnel Title	 5,373,771	 5,490,830		 5,490,830	 5,833,586	 6,938	 5,840,524

Department of Defense
FY 2026 President's Budget
Exhibit M-1 FY 2026 President's Budget
Total Obligational Authority
(Dollars in Thousands)

Reserve Personnel, Army

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UNCLASSIFIED

UNCLASSIFIED

Department of Defense
FY 2026 President's Budget
Exhibit M-1 FY 2026 President's Budget
Total Obligational Authority
(Dollars in Thousands)

Jun 2025

Reserve Personnel, Grand Total

		FY 2024	FY 2025	FY 2025	FY 2025	FY 2026	FY 2026	FY 2026
	Sec	Actuals	Enacted	Supplemental	Total	Disc Request	Reconciliation Request	Total
010 Pay Group A Training (15 Days & Drills 24/48)	U	1,589,559	1,666,995		1,666,995	1,826,192		1,826,192
020 Pay Group B Training (Backfill For Active Duty)	U	44,438	52,262		52,262	60,062		60,062
030 Pay Group F Training (Recruits)	U	220,205	243,930		243,930	239,038		239,038
040 Pay Group P Training (Pipeline Recruits)	U	11,836	5,930		5,930	10,560		10,560
060 Mobilization Training	U	2,278	2,625		2,625	2,454		2,454
070 School Training	U	250,838	215,388		215,388	234,921		234,921
080 Special Training	U	418,681	336,609		336,609	353,271		353,271
090 Administration and Support	U	2,680,007	2,809,568		2,809,568	2,925,914	6,938	2,932,852
094 Thrift Savings Plan Matching Contributions	U	28,835	25,280		25,280	29,029		29,029
100 Education Benefits	U	8,265	9,657		9,657	12,450		12,450
120 Health Profession Scholarship	U	68,390	74,729		74,729	78,617		78,617
130 Other Programs (Admin & Support)	U	50,439	47,857		47,857	61,078		61,078
Total Budget Activity 01		5,373,771	5,490,830		5,490,830	5,833,586	6,938	5,840,524
Total Direct - Reserve		5,373,771	5,490,830		5,490,830	5,833,586	6,938	5,840,524
Grand Total - Reserve Personnel Costs		5,373,771	5,490,830		5,490,830	5,833,586	6,938	5,840,524

All figures in the following detailed exhibits labeled for FY 2026 are for the FY 2026 discretionary appropriations President's Budget request only unless otherwise noted

**RESERVE PERSONNEL, ARMY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2024 ACTUALS</u>	<u>FY 2025 ENACTMENT</u>	<u>FY 2026 ESTIMATE</u>
Direct Program¹			
Reserve Component Training and Support	5,373,771	5,490,830	5,833,586
TOTAL DIRECT PROGRAM	<u>5,373,771</u>	<u>5,490,830</u>	<u>5,833,586²</u>
Reimbursable Program			
Reserve Component Training and Support	81,777	43,000	51,000
TOTAL REIMBURSABLE PROGRAM	<u>81,777</u>	<u>43,000</u>	<u>51,000</u>
Baseline Program			
Reserve Component Training and Support	5,455,548	5,533,830	
TOTAL BASELINE PROGRAM	<u>5,455,548</u>	<u>5,533,830</u>	
Medicare Eligible Retiree Health Fund Contribution	510,346	511,378	
TOTAL RESERVE PERSONNEL PROGRAM COST	<u>5,965,894</u>	<u>6,045,208</u>	
Memo Entry: Other COCOM Support			
Reserve Component Training and Support	30,814	25,033	24,873
Total Other COCOM Support	<u>30,814</u>	<u>25,033</u>	<u>24,873</u>

^{/1} Fiscal Year (FY) 2026 support for COCOM deployments is accounted for in the Direct budget for a total of \$24,873 thousand.

^{/2} FY 2026 funding for homeland territorial integrity and security is included in Reconciliation Exhibit Section 20011: Homeland Border Security Initiatives.

Deployments for COCOM Support. This justification material includes costs for deployed COCOM support. Reported actuals in FY 2024, projected expenses for FY 2025, and budget requests for FY 2026 COCOM support requirements include the following missions:

1. Operation Inherent Resolve (OIR) - supports the lasting defeat of the Islamic State of Iraq and Syria by, with, and through our partner forces in the region.
2. Other Theater Requirements and Related Missions – includes security cooperation, counterterrorism, and other related activities to protect U.S. interests and allow flexibility to achieve U.S. national security objectives.

The FY 2026 request for Reserve Personnel, Army (RPA) includes \$5,833,586 thousand of discretionary and \$6,938 thousand of mandatory for a total of \$5,840,524 thousand. The mandatory funds expand timeframe of Temporary Lodging Expense (TLE). Further information for this reconciliation request is provided in Section 20001, Quality of Life of the Reconciliation Exhibit.

**RESERVE PERSONNEL, ARMY
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PERSONNEL ACCOUNTS
(IN THOUSANDS OF DOLLARS)**

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	<u>FY 2024 ACTUALS</u>	<u>FY 2025 ENACTMENT</u>	<u>FY 2026 ESTIMATE</u>
<u>RESERVE PERSONNEL, ARMY (RPA)</u>			
DIRECT PROGRAM	5,373,771	5,490,830	5,833,586
REIMBURSABLE PROGRAM	81,777	43,000	51,000
MEDICARE-RET CONTRIB, AR ARMY	510,346	511,378	589,595
TOTAL RESERVE PERSONNEL, ARMY PROGRAM COST	5,965,894	6,045,208	6,474,181
MEMO ENTRY: Other COCOM Support³	30,814	25,033	24,873
<u>MILITARY PERSONNEL, ARMY (MPA)</u>			
Other COCOM Support ³	1,114,290	1,143,162	918,240
ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) PAY AND ALLOWANCES	255,680	175,770	181,043
TOTAL MILITARY PERSONNEL, ARMY PROGRAM COST	1,369,970	1,318,932	1,099,283
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS	7,335,864	7,364,140	7,573,464

³ Includes costs associated with reserve mobilizations for COCOM support (e.g., Horn of Africa, Red Sea Operations and other CENTCOM support)

SECTION 2

INTRODUCTION AND PERFORMANCE MEASURE

RESERVE PERSONNEL, ARMY INTRODUCTION

INTRODUCTORY STATEMENT

America's Army Reserve is the dedicated federal reserve of the Army, providing operational capability and strategic depth to the Total Army and the Joint Force in support of U.S. national security interests and Army commitments worldwide. The Reserve Personnel, Army (RPA) request supports the Administration and Secretary of Defense's priorities to Restore Warrior Ethos, Rebuild the Military, and Reestablish Deterrence while implementing the Army Transformation Initiatives, Deliver Warfighter Capabilities, Optimize Force Structure (i.e. USAR Aviation), and Apply Savings and Efficiencies.

The RPA appropriation provides pay, allowances, and benefits for full-time Active Guard and Reserve (AGR) support and part-time Reserve Soldiers performing duty in several training categories to include Inactive Duty Training (Battle Assemblies), Annual Training, and Active Duty Training. Today's demand drives our requirement to have combat-ready units and Soldiers prepared to meet and quickly respond to any threat to the Nation. The Army Reserve has one clear purpose: to deliver Combat Ready Soldiers and formations, at time of need, in support of the Army, the Joint Force and the Nation.

Hence, in accordance with Title 10 of the U.S. Code, the Army Reserve has one clear purpose: to deliver combat ready Soldiers and formations at time of need in support of the Army, the Joint Force and the Nation. Currently, nearly 9,000 Warrior Citizens are deployed globally across all Combatant Command theaters, with approximately 200 units activated – including a dedicated force of over 700 soldiers supporting the Army and the Department of Homeland Security on our Southern Border. In addition to global and component command requirements, the Army Reserve stands ready to rapidly respond to domestic crises, with Soldiers and equipment in more than 1,000 communities nationwide. When it comes to supporting Defense Support of Civil Authorities (DSCA) operations, the Army Reserve is well-postured, offering capabilities such as aviation lift, search and rescue, logistics, and full-spectrum engineering support.

The FY 2026 budget supports the Army Reserve's Title 10 functions by:

1. Funding for the Army Reserve is based on a projected end strength of 172,000 Soldiers.
2. Resourcing 39 days of Army Reserve Training; 15 days statutory Annual Training (AT) and 24 days of Inactive Duty Training (IDT).
3. Providing additional man-days above statutory requirements to support collective training requirements such as the Combat Training Center (CTC), Combat Support Training Exercise (CSTX), functional exercises and other collective training events.
4. Providing additional man-days above statutory requirements for institutional training to send Soldiers to Duty Military Occupational Specialty Qualification (DMOSQ) and Professional Military Education (PME) schools.
5. Funding full-time support with AGRs
6. Resourcing the training of the Army Reserve

Army Reserve support to the Army and joint and allied forces will be critical in a contested logistics environment, where operations, facilities, and activities are targeted in the homeland, in transit, and in the theater. With eight of the Army's 14 Expeditionary Sustainment Commands and 95% of the Total Army's bulk fuel line-haul capacity, the Army Reserve is essential to set the theater for the Joint Force, enabling combat formations to seize and maintain initiative and extend operational reach in Large Scale Combat Operations (LSCO). Simply put, we don't exist to support ourselves. Our units are pushing food, fuel, ammunition, and repair parts to Active and Army National Guard (ARNG) combat formations in contact. We are essential to the total force fight.

The Army Reserve is a cost-effective provider of capabilities and specialties. Enhanced by civilian expertise acquired across businesses, industry and academia, the Army Reserve brings unique talents, skills, and capabilities, adding critical depth to the Army and the Joint Force. In a world increasingly defined by uncertainty and conflict, the Army Reserve will continue to drive on its purpose and, given adequate notice, continue to meet projected operational requirements. Preparing more than 172,000 Warrior Citizens and 9,800 civilians for large scale conflict is a significant task – particularly with 85% of the force serving on a part time basis. In order to deliver the capability our Nation requires, the Army Reserve must attack the chronic/persistent challenges that hinder our readiness: manning shortfalls, declining facility and equipment readiness, outdated stationing actions, and ineffective/inefficient use of our limited but critical collective training time. Meeting the evolving demands of modern warfare requires that we proactively transform the Army Reserve – its structure, facilities, and stationing to keep pace with our adversaries and threat environment. To that end, we've established four lines of effort to guide our transformation:

RESERVE PERSONNEL, ARMY INTRODUCTION

- Build Combat Ready Formations
- Mobilize and Deploy on Time and at Scale
- Adapt, Transform, and Modernize
- Invest in our Soldiers, civilians, and Families

Other Budget Drivers

- The nominal cost percentage used to calculate payments for Retired Pay Accrual for AGRs is 30.0 percent in FY 2024, 26.6 percent in FY 2025, and 24.3 percent in FY 2026. For part-time Reserve Soldiers, the Retired Pay Accrual percentage is 23.1 percent in FY 2024, 21.5 percent in FY 2025, and 22.6 percent in FY 2026.
- The subsistence rate (indexed to the annual changes in the U.S. Department of Agriculture food plan) effective January 1, 2025, is 1.2 percent based on growth in the U.S.D.A. food cost index between October 2023 and October 2024. The rate for January 1, 2026 is 3.4 percent.
- The housing allowance rate effective 1 January is 5.9 percent in 2024, 5.1 percent in 2025, and 4.3 percent in 2026.
- Funding requirements include a basic pay increase of 5.2 percent in 2024, 4.5 percent in 2025, and 3.8 percent in 2026.
- Junior Enlisted Pay Reform, effective April 1, 2025, increases E-1 to E-5 basic pay by an additional 10 percent on average.

RESERVE PERSONNEL, ARMY PERFORMANCE MEASURES AND EVALUATION SUMMARY

Activity: Reserve Personnel, Army

Activity Goal: Provide trained, equipped, and ready Soldiers, leaders, and units to meet America's requirements at home and abroad.

Description of Activity: The Army Reserve Personnel, Army appropriation delivers resources necessary to provide trained units and qualified personnel in national emergencies and at such other times as national security requirements dictate. When mobilized, the Army Reserve provides theater logistics to Combatant Command in support of expeditionary Joint, Allied, and Combined forces.

Performance Measures:

	FY 2024	FY 2025	FY 2026
	<u>Actual</u>	<u>Enacted</u>	<u>Estimate</u>
Average Strength	175,270	170,851	171,700
Estimated End Strength	172,717	170,200	172,000
Authorized End Strength	174,800	175,800	172,000

"Provide trained, equipped, and ready Soldiers, leaders, and units to meet America's requirements at home and abroad" to maintain strength within plus/minus two percent of our congressionally mandated End Strength Objective (ESO). In FY 2026, the Army Reserve ESO is 172,000 with a two percent Army variance resulting in an operating window between 168,560 and 175,440.

As the Army implements the Interim National Defense Strategic Guidance and refines readiness requirements to meet emerging threats in the Indo-Pacific areas of responsibility (AOR), the Army Reserve readiness requirements have steadily increased.

- In FY 2024, the strategy enabled 85 units (3,903 Soldiers) in critical enabling capabilities such as Combat Sustainment Support Battalions (CSSB) and associated down trace logistics units, Civil Affairs (CA) Companies, Psychological Operations Groups (PYSOP), and Engineer Companies to support nearly all maneuver CTC Rotations- National Training Center (NTC), Joint Readiness Training Center (JRTC) rotations, Joint Multinational Readiness Center (JMRC), and Joint Pacific Multinational Readiness Center (JPMRC). In FY 2025, the Army Reserve supports maneuver CTC rotations at level commensurate with FY2023.

- In FY 2024, the Army Reserve supported all Corps-Division Warfighter Exercises (WFX) with 14 units (510 Soldiers). While enhancing the training experience for Active Army and Army National Guard maneuver units, the CTC training significantly improves Army Reserve unit readiness and demonstrates both interoperability capabilities and identifies interoperability gaps to the Chief of Staff of the Army. In FY 2025, the Army Reserve supports all WFXs with 22 units (555 Soldiers).

In FY 2024 and FY 2025, the USAR focuses on collective training (platoon through company level) to increase overall USAR unit readiness. The additional man-days enable Army Reserve participation in the Army's CTC Program which require 29 days of Annual Training. The Army Reserve supports nearly all CTC venues including NTC, JRTC, JMRC – Europe rotations, and Corps-Division WFX.

The Army Reserve will continue the strategy of leveraging additional man-days in FY 2026, by using the enacted resources for recruiting, retention initiatives, and training exercises. This strategy enables the Army Reserve to meet its End Strength and readiness objectives. This will also enable Army Reserve Soldiers to attend resident schooling for professional military education, reclassification training, and functional training. The Army Reserve continues investing enacted resources to increase the overall readiness of the force required to support the Interim National Defense Strategic Guidance.

**RESERVE PERSONNEL, ARMY
PERFORMANCE MEASURES AND EVALUATION SUMMARY**

There are several factors that contribute to the Army Reserve end strength. These factors include recruiting, reenlistment, and attrition. While success in these factors does not guarantee that the Army Reserve will meet its ESO, they are carefully monitored as leading indicators to the health of the Army Reserve strength posture. FY 2026 accession goals increase with a focus in preserving force levels. The FY 2024 through FY 2026 goals for these factors are as follows:

	<u>FY 2024</u>	<u>FY 2025</u>	<u>FY 2026</u>
Goal for Accessions	27,322	31,367	27,304
Accession Achieved	20,433	14,006*	
Goal for Reenlistments**	18,000	18,000	19,500
Reenlistments Achieved	18,608	12,514*	
Attrition Goal	14.5%	15.0%	15.0%
Actual Attrition Rate	14.6%	9.2%*	
Projected Attrition Rate	14.5%	15.3%	15.0%

*As of 30 April 2025.

**Retention: Reenlistment and 1-Year Extension.

SECTION 3

SUMMARY TABLES

**RESERVE PERSONNEL, ARMY
SUMMARY OF PERSONNEL**

	<u>Drills</u>	<u>Days</u>	<u>FY 2024</u>			<u>FY 2025</u>		<u>FY 2026</u>	
			<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
TPU									
Pay Group A									
Officer	48	15	32,443	32,127	32,075	31,621	31,410	31,814	31,593
Enlisted	48	15	116,730	114,940	111,207	109,864	109,439	111,939	112,096
Subtotal			149,173	147,067	143,282	141,485	140,849	143,753	143,689
Pay Group F									
Enlisted		149	3,655	3,348	4,108	3,832	5,361	3,736	3,984
Pay Group P									
Enlisted	36		5,304	5,999	6,006	6,128	4,561	4,836	4,816
Subtotal			158,132	156,414	153,396	151,445	150,771	152,325	152,489
IMA									
Pay Group B									
Officer	48	13	2,231	2,227	2,209	2,371	2,397	2,377	2,453
Enlisted	48	13	518	486	476	491	503	518	547
Subtotal			2,749	2,713	2,685	2,862	2,900	2,895	3,000
Drill/Indiv Tng			160,881	159,127	156,068	154,307	153,671	155,220	155,489
AGR (Full-time)									
Officer			4,575	4,537	4,615	4,502	4,374	4,532	4,562
Enlisted			11,889	11,626	12,021	12,061	12,155	11,948	11,949
Subtotal			16,464	16,163	16,636	16,563	16,529	16,480	16,511
SELRES									
Officer			39,249	38,891	38,899	38,494	38,181	38,723	38,608
Enlisted			138,096	136,399	133,818	132,357	132,019	132,977	133,392
Subtotal			177,345	175,290	172,717	170,851	170,200	171,700	172,000
IRR									
Officer			10,100	9,405	9,862	9,565	9,769	9,774	9,806
Enlisted			68,793	67,634	67,176	66,748	66,544	66,832	66,799
Subtotal			78,893	77,039	77,038	76,313	76,313	76,606	76,605

RESERVE PERSONNEL, ARMY
RESERVE COMPONENT TOURS ON ACTIVE DUTY - STRENGTH BY GRADE

	FY 2024			FY 2025		FY 2026	
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officer							
Commissioned Officers							
O8 MAJ GENERAL	0	0	0	0	0	0	0
O7 BG GENERAL	0	0	0	0	0	0	0
O6 COLONEL	273	275	256	273	265	252	253
O5 LT COLONEL	1,017	1,054	1,124	1,046	1,017	1,102	1,110
O4 MAJOR	1,414	1,394	1,494	1,383	1,341	1,469	1,479
O3 CAPTAIN	939	888	860	881	857	844	850
O2 1ST LIEUTENANT	127	119	131	118	115	128	129
O1 2ND LIEUTENANT	3	2	3	2	2	3	3
Total Commissioned Officers	3,773	3,732	3,868	3,703	3,597	3,798	3,824
Warrant Officers							
W5 WARRANT OFF (W-5)	62	64	53	64	62	52	52
W4 WARRANT OFF (W-4)	266	261	259	259	252	254	256
W3 WARRANT OFF (W-3)	240	222	176	220	214	173	174
W2 WARRANT OFF (W-2)	177	199	212	197	192	208	209
W1 WARRANT OFF (W-1)	57	59	48	59	57	47	47
Total Warrant Officers	802	805	747	799	777	734	738
Total Officer	4,575	4,537	4,615	4,502	4,374	4,532	4,562
Enlisted							
Enlisted Personnel							
E9 SERGEANT MAJOR	180	170	179	185	196	179	178
E8 1ST SGT/MASTER SGT	1,428	1,389	1,450	1,476	1,536	1,434	1,440
E7 PLATOON SGT/SFC	4,944	4,808	4,930	4,983	5,032	4,910	4,906
E6 STAFF SGT	3,394	2,990	3,224	3,177	3,295	3,182	3,202
E5 SERGEANT	1,667	1,917	1,927	1,919	1,834	1,936	1,914
E4 CPL/SPECIALIST	269	347	309	315	258	304	307
E3 PRIVATE 1ST CLASS	7	4	2	4	3	2	2
E2 PRIVATE E2	0	0	0	0	0	0	0
E1 PRIVATE E1	0	1	0	2	1	1	0
Total Enlisted Personnel	11,889	11,626	12,021	12,061	12,155	11,948	11,949
Total Personnel on Active Duty	16,464	16,163	16,636	16,563	16,529	16,480	16,511

**RESERVE PERSONNEL, ARMY
STRENGTH BY MONTH**

FY 2024 ACTUALS

	Pay Group A			Pay Group F	Pay Group P		Pay Group B IMA			AGR			Total Selected
	Officer	Enlisted	Total	IADT	IDT	Total Drill	Officer	Enlisted	Total	Officer	Enlisted	Total	Reserve
PYSEP	32,443	116,730	149,173	3,655	5,304	158,132	2,231	518	2,749	4,575	11,889	16,464	177,345
OCT	32,308	116,507	148,815	3,592	5,228	157,635	2,226	498	2,724	4,551	11,808	16,359	176,718
NOV	32,291	116,344	148,635	3,597	5,382	157,614	2,225	495	2,720	4,558	11,784	16,342	176,676
DEC	32,204	116,634	148,838	2,733	5,997	157,568	2,230	494	2,724	4,567	11,729	16,296	176,588
JAN	32,145	116,327	148,472	3,167	5,700	157,339	2,219	494	2,713	4,559	11,649	16,208	176,260
FEB	32,071	115,804	147,875	3,121	5,978	156,974	2,226	488	2,714	4,540	11,550	16,090	175,778
MAR	31,991	115,495	147,486	2,750	6,541	156,777	2,239	490	2,729	4,533	11,513	16,046	175,552
APR	31,975	115,125	147,100	2,906	6,689	156,695	2,240	479	2,719	4,503	11,492	15,995	175,409
MAY	32,031	114,506	146,537	2,850	6,487	155,874	2,233	477	2,710	4,508	11,450	15,958	174,542
JUN	32,132	114,000	146,132	3,428	6,404	155,964	2,228	474	2,702	4,500	11,462	15,962	174,628
JUL	32,023	112,320	144,343	4,212	5,872	154,427	2,234	478	2,712	4,504	11,430	15,934	173,073
AUG	32,128	112,242	144,370	3,933	5,837	154,140	2,207	479	2,686	4,531	11,684	16,215	173,041
SEP	32,075	111,207	143,282	4,139	6,006	153,396	2,209	476	2,685	4,615	12,021	16,636	172,717
Average	32,127	114,940	147,067	3,348	5,980	156,395	2,227	486	2,713	4,537	11,625	16,162	175,270

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY
AND EXCEEDING 1,825 DAYS THRESHOLD**

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
35	0	35	1. Combat Support
19	0	19	2. Combat Service Support
16	14	30	3. HQ Staff
<u>70</u>	<u>14</u>	<u>84</u>	

**RESERVE PERSONNEL, ARMY
STRENGTH BY MONTH**

FY 2025 ENACTMENT

	Pay Group A			Pay Group F	Pay Group P		Pay Group B IMA			AGR			Total Selected
	Officer	Enlisted	Total	IADT	IDT	Total Drill	Officer	Enlisted	Total	Officer	Enlisted	Total	Reserve
PYSEP	32,075	111,207	143,282	4,139	6,006	153,396	2,209	476	2,685	4,615	12,021	16,636	172,717
OCT	31,934	110,738	142,672	4,091	5,504	152,267	2,215	485	2,700	4,595	12,003	16,598	171,565
NOV	31,846	110,493	142,339	3,774	6,229	152,342	2,220	484	2,704	4,593	11,988	16,581	171,627
DEC	31,767	111,031	142,798	2,636	6,783	152,217	2,225	488	2,713	4,594	11,983	16,577	171,507
JAN	31,682	110,293	141,975	3,246	6,575	151,796	2,221	490	2,711	4,590	11,979	16,569	171,076
FEB	31,677	110,005	141,682	3,136	6,910	151,728	2,243	494	2,737	4,570	11,985	16,555	171,020
MAR	31,626	109,662	141,288	3,317	6,853	151,458	2,247	490	2,737	4,566	11,984	16,550	170,745
APR	31,493	109,260	140,753	3,429	6,929	151,111	2,263	492	2,755	4,565	11,977	16,542	170,408
MAY	31,435	109,192	140,627	3,303	6,616	150,546	2,590	495	3,085	4,317	12,189	16,506	170,137
JUN	31,439	109,180	140,619	4,178	5,779	150,576	2,616	497	3,113	4,398	12,164	16,562	170,251
JUL	31,429	108,951	140,380	4,932	5,205	150,517	2,642	499	3,141	4,373	12,194	16,567	170,225
AUG	31,417	109,237	140,654	5,199	4,666	150,519	2,668	489	3,157	4,372	12,191	16,563	170,239
SEP	31,410	109,439	140,849	5,361	4,561	150,771	2,397	503	2,900	4,374	12,155	16,529	170,200
Average	31,621	109,864	141,485	3,832	6,110	151,427	2,371	491	2,862	4,502	12,061	16,563	170,851

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY
AND EXCEEDING 1,825 DAYS THRESHOLD**

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
25	0	25	1. Combat Support
16	0	16	2. Combat Service Support
8	13	21	3. HQ Staff
<u>49</u>	<u>13</u>	<u>62</u>	

**RESERVE PERSONNEL, ARMY
STRENGTH BY MONTH**

FY 2026 ESTIMATE

	Pay Group A			Pay Group F	Pay Group P		Pay Group B IMA			AGR			Total Selected
	Officer	Enlisted	Total	IADT	IDT	Total Drill	Officer	Enlisted	Total	Officer	Enlisted	Total	Reserve
PYSEP	31,410	109,439	140,849	5,361	4,561	150,771	2,397	503	2,900	4,374	12,155	16,529	170,200
OCT	31,560	110,804	142,364	4,677	4,272	151,313	2,428	494	2,922	4,541	11,959	16,500	170,735
NOV	31,466	111,234	142,700	4,350	4,347	151,397	2,404	498	2,902	4,544	11,910	16,454	170,753
DEC	31,566	111,895	143,461	3,316	4,965	151,742	2,380	503	2,883	4,533	11,935	16,468	171,093
JAN	31,666	112,341	144,007	3,492	4,930	152,429	2,357	508	2,865	4,523	11,896	16,419	171,713
FEB	31,618	112,334	143,952	3,408	5,076	152,436	2,333	514	2,847	4,509	11,987	16,496	171,779
MAR	31,687	112,415	144,102	3,122	5,123	152,347	2,309	520	2,829	4,498	11,926	16,424	171,600
APR	32,229	112,323	144,552	2,926	5,128	152,606	2,332	518	2,850	4,568	11,905	16,473	171,929
MAY	32,397	112,364	144,761	2,881	5,141	152,783	2,356	529	2,885	4,540	11,963	16,503	172,171
JUN	32,241	112,288	144,529	3,944	4,777	153,250	2,379	537	2,916	4,517	11,978	16,495	172,661
JUL	31,971	112,247	144,218	4,023	4,780	153,021	2,403	534	2,937	4,569	11,936	16,505	172,463
AUG	31,877	112,263	144,140	4,031	4,808	152,979	2,427	540	2,967	4,573	11,949	16,522	172,468
SEP	31,593	112,096	143,689	3,984	4,816	152,489	2,453	547	3,000	4,562	11,949	16,511	172,000
Average	31,814	111,939	143,753	3,736	4,836	152,325	2,377	518	2,895	4,531	11,948	16,480	171,700

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY
AND EXCEEDING 1,825 DAYS THRESHOLD**

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
30	0	30	1. Combat Support
12	0	12	2. Combat Service Support
5	0	5	3. HQ Staff
<u>47</u>	<u>0</u>	<u>47</u>	

RESERVE PERSONNEL, ARMY
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

OFFICER

	<u>FY 2024</u>	<u>FY 2025</u>	<u>FY 2026</u>
Beginning Strength	39,249	38,853	38,181
Gains:			
Males (NPS)	198	201	199
Females (NPS)	162	160	163
Civilian Life	259	260	261
Active Component	159	160	160
Enlisted Commissioning Program	1,382	1,388	1,392
Pay Group B (IMA)	584	587	588
Other Reserve Status/Component	218	219	220
All Other	1,893	1,902	1,906
Full-time Active Duty	388	390	391
Total Gains	5,243	5,267	5,280
Losses:			
Civilian Life	770	810	662
Active Component	301	318	260
Retired Reserves	1,366	1,439	1,176
Pay Group B (IMA)	640	674	550
Other Reserve Status/Component	889	936	765
All Other	1,261	1,328	1,085
Full-time Active Duty	412	434	355
Total Losses	5,639	5,939	4,853
End Strength	38,853	38,181	38,608

RESERVE PERSONNEL, ARMY
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH
ENLISTED

	<u>FY 2024</u>	<u>FY 2025</u>	<u>FY 2026</u>
Beginning Strength	138,096	133,864	132,019
Gains:			
Males (NPS)	6,427	6,251	6,047
Females (NPS)	5,559	5,408	5,230
Civilian Life	721	701	679
Active Component	3,021	2,939	2,843
Pay Group B (IMA)	139	136	131
Other Reserve Status/Component	110	107	103
All Other	6,518	6,340	6,132
Full-time Active Duty	<u>1,118</u>	<u>1,087</u>	<u>1,052</u>
Total Gains	23,613	22,969	22,217
Losses:			
Expiration of Selected Reserve Service	12,282	10,945	9,194
Active Component	826	736	618
To Officer Status	840	749	629
Retired Reserves	1,802	1,606	1,349
Pay Group B (IMA)	165	147	123
Other Reserve Status/Component	1,114	993	834
All Other	9,711	8,653	7,269
Full-time Active Duty (AGR)	<u>1,105</u>	<u>985</u>	<u>828</u>
Total Losses	27,845	24,814	20,844
End Strength	133,864	132,019	133,392

**RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
PAY GROUP A									
Active Duty Training	149,185	248,941	398,126	153,239	256,696	409,935	168,429	293,918	462,347
Inactive Duty Training	417,897	635,672	1,053,569	439,193	675,562	1,114,755	474,881	731,607	1,206,488
Unit Training Assemblies	382,745	601,160	983,905	401,711	644,527	1,046,238	438,933	699,058	1,137,991
Flight Training	5,407	1,554	6,961	5,555	2,621	8,176	5,835	2,841	8,676
Training Preparation	18,111	16,252	34,363	21,746	11,540	33,286	17,808	10,371	28,179
Military Funeral Honors	4,148	1,779	5,927	2,585	1,675	4,260	2,816	1,767	4,583
Clothing	0	11,682	11,682	0	11,871	11,871	0	12,113	12,113
Subsistence of Enlisted Personnel	0	46,801	46,801	0	48,956	48,956	0	54,087	54,087
Travel	40,826	60,968	101,794	41,635	62,638	104,273	48,268	69,948	118,216
TOTAL DIRECT OBLIGATIONS	600,422	989,137	1,589,559	626,471	1,040,524	1,666,995	682,089	1,144,103	1,826,192
PAY GROUP B									
Active Duty Training	12,286	1,136	13,422	13,993	1,966	15,959	15,026	2,511	17,537
Inactive Duty Training	23,717	2,645	26,362	26,700	4,795	31,495	32,706	4,897	37,603
Travel	4,072	582	4,654	4,187	621	4,808	4,278	644	4,922
TOTAL DIRECT OBLIGATIONS	40,075	4,363	44,438	44,880	7,382	52,262	52,010	8,052	60,062
PAY GROUP F									
Active Duty Training	0	191,926	191,926	0	214,050	214,050	0	210,229	210,229
Clothing	0	19,327	19,327	0	20,118	20,118	0	19,245	19,245
Subsistence of Enlisted Personnel	0	3,203	3,203	0	3,597	3,597	0	3,471	3,471
Travel	0	5,749	5,749	0	6,165	6,165	0	6,093	6,093
TOTAL DIRECT OBLIGATIONS	0	220,205	220,205	0	243,930	243,930	0	239,038	239,038

**RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
PAY GROUP P									
Inactive Duty Training	0	11,836	11,836	0	5,930	5,930	0	10,560	10,560
TOTAL DIRECT OBLIGATIONS	0	11,836	11,836	0	5,930	5,930	0	10,560	10,560
MOBILIZATION TRAINING									
Muster/Screening	81	2,197	2,278	105	2,520	2,625	176	2,278	2,454
TOTAL DIRECT OBLIGATIONS	81	2,197	2,278	105	2,520	2,625	176	2,278	2,454
SCHOOL TRAINING									
Career Development Training	57,059	68,898	125,957	45,678	53,460	99,138	48,168	56,781	104,949
Initial Skill Acquisition Training	26,785	52,882	79,667	10,406	43,907	54,313	11,123	46,741	57,864
Officer Candidate/Training School	0	4,368	4,368	0	4,487	4,487	0	4,799	4,799
Refresher and Proficiency Training	7,360	32,197	39,557	17,681	35,181	52,862	19,319	43,066	62,385
Undergraduate Pilot/Navigator Training	1,289	0	1,289	4,588	0	4,588	4,924	0	4,924
TOTAL DIRECT OBLIGATIONS	92,493	158,345	250,838	78,353	137,035	215,388	83,534	151,387	234,921
SPECIAL TRAINING									
Competitive Events	544	1,694	2,238	0	0	0	0	0	0
Command/Staff Supervision	31,938	30,947	62,885	43,377	29,966	73,343	49,546	50,460	100,006
Exercises	50,438	35,463	85,901	27,387	36,371	63,758	29,372	34,946	64,318
Management Support	42,057	42,207	84,264	14,818	19,546	34,364	19,292	15,762	35,054
Operational Training	79,700	87,399	167,099	59,552	89,753	149,305	52,494	86,887	139,381
Recruiting/Retention	5,146	6,552	11,698	2,344	11,872	14,216	3,000	9,810	12,810
Military Burial Honors	840	3,756	4,596	1,035	588	1,623	1,108	594	1,702
TOTAL DIRECT OBLIGATIONS	210,663	208,018	418,681	148,513	188,096	336,609	154,812	198,459	353,271

**RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
ADMINISTRATION AND SUPPORT									
Full Time Pay and Allowances	886,502	1,382,325	2,268,827	895,816	1,508,904	2,404,720	910,623	1,554,977	2,465,600
Clothing	10	6,344	6,354	11	7,244	7,255	12	7,397	7,409
Basic Needs Allowance	0	118	118	0	2,604	2,604	0	2,660	2,660
COLA	7,661	16,979	24,640	7,955	21,850	29,805	8,132	22,337	30,469
Travel	39,582	67,444	107,026	41,088	71,020	112,108	41,988	72,452	114,440
Death Gratuities	0	0	0	200	400	600	200	400	600
Disability and Hospitalization Benefits	1,738	1,018	2,756	751	2,842	3,593	1,630	6,017	7,647
Servicemembers Group Life Ins	0	9,588	9,588	0	0	0	0	0	0
Reserve Incentive Programs	73,112	162,553	235,665	77,837	160,478	238,315	104,318	165,975	270,293
Continuation Pay	11,668	13,365	25,033	5,267	5,301	10,568	12,015	14,781	26,796
TOTAL DIRECT OBLIGATIONS	1,020,273	1,659,734	2,680,007	1,028,925	1,780,643	2,809,568	1,078,918	1,846,996	2,925,914
THRIFT SAVINGS PLAN CONTRIBUTIONS									
Thrift Savings Plan Contributions	11,477	17,358	28,835	6,329	18,951	25,280	8,034	20,995	29,029
TOTAL DIRECT OBLIGATIONS	11,477	17,358	28,835	6,329	18,951	25,280	8,034	20,995	29,029
EDUCATION BENEFITS									
Basic Benefit	12	5,092	5,104	99	3,735	3,834	121	4,680	4,801
Kicker Program	0	3,161	3,161	0	5,823	5,823	0	7,649	7,649
TOTAL DIRECT OBLIGATIONS	12	8,253	8,265	99	9,558	9,657	121	12,329	12,450
BRANCH OFFICER LEADERSHIP COURSE									
Active Duty Training	41,170	0	41,170	38,733	0	38,733	48,454	0	48,454
Uniform Allowance	366	0	366	363	0	363	379	0	379
Travel	4,582	0	4,582	4,196	0	4,196	4,855	0	4,855
TOTAL DIRECT OBLIGATIONS	46,118	0	46,118	43,292	0	43,292	53,688	0	53,688

**RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM									
Stipend	41,177	0	41,177	45,720	0	45,720	48,051	0	48,051
Uniform Allowance	205	0	205	208	0	208	209	0	209
Active Duty Training	15,376	0	15,376	16,477	0	16,477	18,078	0	18,078
Travel	2,830	0	2,830	2,935	0	2,935	2,632	0	2,632
Critical Skill Accession Bonus	8,220	0	8,220	8,624	0	8,624	8,500	0	8,500
TOTAL DIRECT OBLIGATIONS	67,808	0	67,808	73,964	0	73,964	77,470	0	77,470
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)									
Stipend	526	0	526	712	0	712	1,001	0	1,001
Active Duty Training	56	0	56	53	0	53	146	0	146
TOTAL DIRECT OBLIGATIONS	582	0	582	765	0	765	1,147	0	1,147
CHAPLAIN CANDIDATE PROGRAM									
Active Duty Training	3,911	0	3,911	4,114	0	4,114	6,740	0	6,740
Uniform Allowance	52	0	52	58	0	58	64	0	64
Travel	358	0	358	393	0	393	586	0	586
TOTAL DIRECT OBLIGATIONS	4,321	0	4,321	4,565	0	4,565	7,390	0	7,390
TOTAL DIRECT PROGRAM	2,094,325	3,279,446	5,373,771	2,056,261	3,434,569	5,490,830	2,199,389	3,634,197	5,833,586

RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	FY 25 Presidential Budget Submission	Congres -sional Action	Appropri- ation	Internal Realignment/ Reprogramming	Subtotal	Proposed DD 1415 Actions	FY 2025 Column of The FY 2026 President's Budget
Pay Group A							
PG A, Pay and Allowances, Annual Training	435,420	-25,485	409,935	0	409,935	0	409,935
PG A, IDT Pay Allow, Unit Training Assemblies	1,039,384	6,854	1,046,238	0	1,046,238	0	1,046,238
PG A, IDT Pay Allow, Military Funeral Honors	4,260	0	4,260	0	4,260	0	4,260
PG A, IDT Pay Allow, Additional Drill Assemblies	41,373	89	41,462	0	41,462	0	41,462
PG A, Individual Clothing and Uniforms	12,337	-466	11,871	0	11,871	0	11,871
PG A, Subsistence of Enlisted Personnel	54,109	-5,153	48,956	0	48,956	0	48,956
PG A, Travel	111,204	-6,931	104,273	0	104,273	0	104,273
Total Direct Obligation	1,698,087	-31,092	1,666,995	0	1,666,995	0	1,666,995
Pay Group B							
PG B, Pay and Allowances, Annual Training	17,617	-1,658	15,959	0	15,959	0	15,959
PG B, Pay and Allowances, Inactive Duty Training	36,130	-4,635	31,495	0	31,495	0	31,495
PG B, Travel, Annual Training	4,015	793	4,808	0	4,808	0	4,808
Total Direct Obligation	57,762	-5,500	52,262	0	52,262	0	52,262
Pay Group F							
PG F, Pay and Allowances, Annual Training	210,205	3,845	214,050	0	214,050	0	214,050
PG F, Individual Clothing and Uniforms	19,756	362	20,118	0	20,118	0	20,118
PG F, Subsistence of Enlisted Personnel	3,532	65	3,597	0	3,597	0	3,597
PG F, Travel, Annual Training	6,054	111	6,165	0	6,165	0	6,165
Total Direct Obligation	239,547	4,383	243,930	0	243,930	0	243,930
Pay Group P							
PG P, Pay and Allowances, Inactive Duty Training	5,694	236	5,930	0	5,930	0	5,930
Total Direct Obligation	5,694	236	5,930	0	5,930	0	5,930
Mobilization Training							
Mobilization, IRR Soldier Readiness Processing	2,625	0	2,625	0	2,625	0	2,625
Total Direct Obligation	2,625	0	2,625	0	2,625	0	2,625

RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	FY 25 Presidential Budget Submission	Congres -sional Action	Appropri- ation	Internal Realignment/ Reprogramming	Subtotal	Proposed DD 1415 Actions	FY 2025 Column of The FY 2026 President's Budget
School Training							
Schools, Leader Development Training	99,063	75	99,138	0	99,138	0	99,138
Schools, Initial Skill Acquisition Training	54,280	33	54,313	0	54,313	0	54,313
Schools, Officer Candidate School (OCS)	4,483	4	4,487	0	4,487	0	4,487
Schools, Refresher and Proficiency Training	52,817	45	52,862	0	52,862	0	52,862
Schools, Undergraduate Pilot Training	4,584	4	4,588	0	4,588	0	4,588
Total Direct Obligation	215,227	161	215,388	0	215,388	0	215,388
Special Training							
Special, Command and Staff Supervision	53,343	20,000	73,343	0	73,343	0	73,343
Special, Exercises	53,698	10,060	63,758	0	63,758	0	63,758
Special, Management Support	34,354	10	34,364	0	34,364	0	34,364
Special, Operational Training	179,256	-29,951	149,305	0	149,305	0	149,305
Special, Recruiting	5,724	0	5,724	0	5,724	0	5,724
Special, Retention	8,492	0	8,492	0	8,492	0	8,492
Special Training, Military Burial Honors	1,623	0	1,623	0	1,623	0	1,623
Total Direct Obligation	336,490	119	336,609	0	336,609	0	336,609
Administration and Support							
AGR, Full Time Pay and Allowances	2,441,996	-37,276	2,404,720	0	2,404,720	0	2,404,720
AGR, Clothing	7,254	1	7,255	0	7,255	0	7,255
AGR, Basic Needs Allowance	2,606	-2	2,604	0	2,604	0	2,604
AGR, COLA	28,326	1,479	29,805	0	29,805	0	29,805
AGR, Travel, Permanent Change of Station (PCS)	78,165	33,943	112,108	0	112,108	0	112,108
Death Gratuities	600	0	600	0	600	0	600
Disability and Hospitalization Benefits	6,593	-3,000	3,593	0	3,593	0	3,593
Health Professions Incentives (HPI)	91,048	-25,900	65,148	0	65,148	0	65,148
Reserve Incentive Program	173,167	0	173,167	0	173,167	0	173,167
Continuation Pay	10,568	0	10,568	0	10,568	0	10,568
Total Direct Obligation	2,840,323	-30,755	2,809,568	0	2,809,568	0	2,809,568
Education Benefits							
Education Benefits, Basic Benefit	3,834	0	3,834	0	3,834	0	3,834
Education Benefits, Kicker Program	5,823	0	5,823	0	5,823	0	5,823
Total Direct Obligation	9,657	0	9,657	0	9,657	0	9,657

RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	FY 25 Presidential Budget Submission	Congres -sional Action	Appropri- ation	Internal Realignment/ Reprogramming	Subtotal	Proposed DD 1415 Actions	FY 2025 Column of The FY 2026 President's Budget
Thrift Savings Plan							
Thrift Savings Plan Contribution	25,280	0	25,280	0	25,280	0	25,280
Total Direct Obligation	25,280	0	25,280	0	25,280	0	25,280
Health Professions Scholarship Program							
HP, Monthly Stipend	46,432	0	46,432	0	46,432	0	46,432
HP, Individual Clothing and Uniform Allowances	203	5	208	0	208	0	208
HP, Pay and Allowances, Active Duty for Training	17,035	-505	16,530	0	16,530	0	16,530
HP, Travel, Active Duty for Training	2,435	500	2,935	0	2,935	0	2,935
HP, Accession Bonus	8,624	0	8,624	0	8,624	0	8,624
Total Direct Obligation	74,729	0	74,729	0	74,729	0	74,729
Branch Officers Leadership Course							
BOLC, Pay and Allowances, Active Duty for Training	38,333	400	38,733	0	38,733	0	38,733
BOLC, Individual Clothing and Uniform Allowances	763	-400	363	0	363	0	363
BOLC, Travel, Active Duty for Training	4,196	0	4,196	0	4,196	0	4,196
Total Direct Obligation	43,292	0	43,292	0	43,292	0	43,292
Chaplain Candidate Program							
CCP, Pay and Allowances, Active Duty for Training	4,114	0	4,114	0	4,114	0	4,114
CCP, Individual Clothing and Uniform Allowances	58	0	58	0	58	0	58
CCP, Travel, Active Duty for Training	393	0	393	0	393	0	393
Total Direct Obligation	4,565	0	4,565	0	4,565	0	4,565
Total Direct Program	5,553,278	-62,448	5,490,830	0	5,490,830	0	5,490,830

RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COST
(IN THOUSANDS OF DOLLARS)

	<u>FY 2024 ACTUALS</u>		<u>FY 2025 ENACTMENT</u>		<u>FY 2026 ESTIMATE</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Pay Group A						
Officer	434,369	100,339	460,404	98,987	492,549	111,316
Enlisted	657,905	151,976	704,083	151,378	767,371	173,426
Subtotal	<u>1,092,274</u>	<u>252,315</u>	<u>1,164,487</u>	<u>250,365</u>	<u>1,259,920</u>	<u>284,742</u>
Pay Group B						
Officer	25,974	6,000	29,744	6,395	35,058	7,923
Enlisted	2,744	634	4,996	1,074	5,447	1,231
Subtotal	<u>28,718</u>	<u>6,634</u>	<u>34,740</u>	<u>7,469</u>	<u>40,505</u>	<u>9,154</u>
Pay Group F						
Enlisted	150,273	34,713	169,698	36,485	165,084	37,309
Pay Group P						
Enlisted	9,615	2,221	4,879	1,049	8,611	1,946
Mobilization Training						
Officer	139	32	93	20	142	32
Enlisted	1,710	395	2,065	444	1,858	420
Subtotal	<u>1,849</u>	<u>427</u>	<u>2,158</u>	<u>464</u>	<u>2,000</u>	<u>452</u>
School Training						
Officer	49,273	11,382	42,535	9,145	45,212	10,218
Enlisted	80,031	18,487	69,656	14,976	77,801	17,583
Subtotal	<u>129,304</u>	<u>29,869</u>	<u>112,191</u>	<u>24,121</u>	<u>123,013</u>	<u>27,801</u>
Special Training						
Officer	129,614	29,941	92,837	19,960	95,279	21,533
Enlisted	129,307	29,870	109,143	23,466	113,561	25,665
Subtotal	<u>258,921</u>	<u>59,811</u>	<u>201,980</u>	<u>43,426</u>	<u>208,840</u>	<u>47,198</u>
Administration and Support						
Officer	507,077	152,499	533,263	141,848	550,733	133,828
Enlisted	719,880	216,277	879,184	233,863	862,856	209,674
Subtotal	<u>1,226,957</u>	<u>368,776</u>	<u>1,412,447</u>	<u>375,711</u>	<u>1,413,589</u>	<u>343,502</u>

PB-30L SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COST

**RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COST
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2024 ACTUALS</u>		<u>FY 2025 ENACTMENT</u>		<u>FY 2026 ESTIMATE</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Other						
Health Professions Scholarship Program	8,996	2,078	9,744	2,095	10,788	2,438
Medical Financial Assistance Program	39	9	37	8	49	11
Branch Officers Leadership Course	23,536	5,437	22,488	4,835	29,137	6,585
Chaplain Candidate Program	2,463	569	2,637	567	4,394	993
Subtotal	<u>35,034</u>	<u>8,093</u>	<u>34,906</u>	<u>7,505</u>	<u>44,368</u>	<u>10,027</u>
Total Direct Program						
Officer	1,181,480	308,286	1,193,782	283,860	1,263,341	294,877
Enlisted	1,751,465	454,573	1,943,704	462,735	2,002,589	467,254
Total	<u>2,932,945</u>	<u>762,859</u>	<u>3,137,486</u>	<u>746,595</u>	<u>3,265,930</u>	<u>762,131</u>
Reimbursable						
Officer	38,918	8,990	41,814	8,990	47,177	10,662
Total	<u>38,918</u>	<u>8,990</u>	<u>41,814</u>	<u>8,990</u>	<u>47,177</u>	<u>10,662</u>
Total Program						
Officer	1,220,398	317,276	1,235,596	292,850	1,310,518	305,539
Enlisted	1,751,465	454,573	1,943,704	462,735	2,002,589	467,254
Total	<u>2,971,863</u>	<u>771,849</u>	<u>3,179,300</u>	<u>755,585</u>	<u>3,313,107</u>	<u>772,793</u>

The retired pay accrual percentages are as follows:

	<u>FY 2024</u>	<u>FY 2025</u>	<u>FY 2026</u>
FULL TIME MEMBERS	30.00	26.60	24.30
PART TIME MEMBERS	23.10	21.50	22.60

**RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2024 ACTUALS</u>	<u>FY 2025 ENACTMENT</u>	<u>FY 2026 ESTIMATE</u>
Pay Group A			
Officer	19,729	20,144	24,000
Enlisted	59,800	61,590	67,156
Subtotal	<u>79,529</u>	<u>81,734</u>	<u>91,156</u>
Pay Group B			
Officer	2,380	2,721	2,864
Enlisted	351	602	635
Subtotal	<u>2,731</u>	<u>3,323</u>	<u>3,499</u>
Pay Group F			
Enlisted	6,938	7,862	7,832
School Training			
Officer	11,877	10,416	11,165
Enlisted	20,941	19,416	20,950
Subtotal	<u>32,818</u>	<u>29,832</u>	<u>32,115</u>
Special Training			
Officer	22,153	14,531	15,417
Enlisted	24,032	22,502	24,246
Subtotal	<u>46,185</u>	<u>37,033</u>	<u>39,663</u>
Administration and Support			
Officer	155,241	163,318	170,479
Enlisted	318,092	333,686	348,472
Subtotal	<u>473,333</u>	<u>497,004</u>	<u>518,951</u>

**RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2024 ACTUALS</u>	<u>FY 2025 ENACTMENT</u>	<u>FY 2026 ESTIMATE</u>
Other			
Health Professions Scholarship Program	3,630	3,896	4,143
Medical Financial Assistance Program	10	10	12
Branch Officers Leadership Course	10,467	9,803	10,830
Chaplain Candidate Program	745	776	1,155
Subtotal	<u>14,852</u>	<u>14,485</u>	<u>16,140</u>
Total Direct Program			
Officer	226,232	225,615	240,065
Enlisted	430,154	445,658	469,291
Total	<u>656,386</u>	<u>671,273</u>	<u>709,356</u>

**RESERVE PERSONNEL, ARMY
SUMMARY OF TRAVEL COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2024 ACTUALS</u>	<u>FY 2025 ENACTMENT</u>	<u>FY 2026 ESTIMATE</u>
Pay Group A			
Officer	40,826	41,635	48,268
Enlisted	<u>60,968</u>	<u>62,638</u>	<u>69,948</u>
Subtotal	101,794	104,273	118,216
Pay Group B			
Officer	4,072	4,187	4,278
Enlisted	<u>582</u>	<u>621</u>	<u>644</u>
Subtotal	4,654	4,808	4,922
Pay Group F			
Enlisted	5,749	6,165	6,093
School Training			
Officer	17,848	14,428	14,990
Enlisted	<u>29,836</u>	<u>25,564</u>	<u>27,093</u>
Subtotal	47,684	39,992	42,083
Special Training			
Officer	24,845	17,559	18,820
Enlisted	<u>20,946</u>	<u>22,975</u>	<u>24,646</u>
Subtotal	45,791	40,534	43,466
Administration and Support			
Officer	39,582	41,088	41,988
Enlisted	<u>67,444</u>	<u>71,020</u>	<u>72,452</u>
Subtotal	107,026	112,108	114,440

**RESERVE PERSONNEL, ARMY
SUMMARY OF TRAVEL COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2024 ACTUALS</u>	<u>FY 2025 ENACTMENT</u>	<u>FY 2026 ESTIMATE</u>
Other			
Health Professions Scholarship Program	2,830	2,935	2,632
Branch Officers Leadership Course	4,582	4,196	4,855
Chaplain Candidate Program	<u>358</u>	<u>393</u>	<u>586</u>
Subtotal	7,770	7,524	8,073
Total Direct Program			
Officer	134,943	126,421	136,417
Enlisted	<u>185,525</u>	<u>188,983</u>	<u>200,876</u>
Total	320,468	315,404	337,293
Reimbursable			
Officer	<u>399</u>	<u>399</u>	<u>474</u>
Total	399	399	474
Total Program			
Officer	135,342	126,820	136,891
Enlisted	<u>185,525</u>	<u>188,983</u>	<u>200,876</u>
Total	320,867	315,803	337,767

RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE IN KIND (SIK)
(IN THOUSANDS OF DOLLARS)

	<u>FY 2024 ACTUALS</u>		<u>FY 2025 ENACTMENT</u>		<u>FY 2026 ESTIMATE</u>	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
Pay Group A						
Officer	5,156	0	5,295	0	5,956	0
Enlisted	0	46,801	0	48,956	0	54,087
Subtotal	<u>5,156</u>	<u>46,801</u>	<u>5,295</u>	<u>48,956</u>	<u>5,956</u>	<u>54,087</u>
Pay Group B						
Officer	1,647	0	1,829	0	1,887	0
Enlisted	51	0	87	0	95	0
Subtotal	<u>1,698</u>	<u>0</u>	<u>1,916</u>	<u>0</u>	<u>1,982</u>	<u>0</u>
Pay Group F						
Enlisted	0	3,203	0	3,597	0	3,471
School Training						
Officer	2,113	0	1,828	0	1,946	0
Enlisted	9,046	0	7,422	0	7,959	0
Subtotal	<u>11,159</u>	<u>0</u>	<u>9,250</u>	<u>0</u>	<u>9,905</u>	<u>0</u>
Special Training						
Officer	4,769	0	3,613	0	3,763	0
Enlisted	10,411	0	10,008	0	10,340	0
Subtotal	<u>15,180</u>	<u>0</u>	<u>13,621</u>	<u>0</u>	<u>14,103</u>	<u>0</u>
Administration and Support						
Officer	16,878	0	17,910	0	19,202	0
Enlisted	60,106	0	65,872	0	68,146	0
Subtotal	<u>76,984</u>	<u>0</u>	<u>83,782</u>	<u>0</u>	<u>87,348</u>	<u>0</u>

RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE IN KIND (SIK)
(IN THOUSANDS OF DOLLARS)

	<u>FY 2024 ACTUALS</u>		<u>FY 2025 ENACTMENT</u>		<u>FY 2026 ESTIMATE</u>	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
Other						
Health Professions Scholarship Program	669	0	735	0	782	0
Medical Financial Assistance Program	1	0	1	0	1	0
Branch Officers Leadership Course	1,730	0	1,603	0	1,902	0
Chaplain Candidate Program	132	0	133	0	198	0
Subtotal	<u>2,532</u>	<u>0</u>	<u>2,472</u>	<u>0</u>	<u>2,883</u>	<u>0</u>
Total Direct Program						
Officer	33,095	0	32,947	0	35,637	0
Enlisted	79,614	50,004	83,389	52,553	86,540	57,558
Total	<u>112,709</u>	<u>50,004</u>	<u>116,336</u>	<u>52,553</u>	<u>122,177</u>	<u>57,558</u>
Reimbursable						
Officer	1,960	0	1,960	0	2,325	0
Subtotal	<u>1,960</u>	<u>0</u>	<u>1,960</u>	<u>0</u>	<u>2,325</u>	<u>0</u>
Total Program						
Officer	35,055	0	34,907	0	37,962	0
Enlisted	79,614	50,004	83,389	52,553	86,540	57,558
Total	<u>114,669</u>	<u>50,004</u>	<u>118,296</u>	<u>52,553</u>	<u>124,502</u>	<u>57,558</u>

**RESERVE PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(IN THOUSANDS OF DOLLARS)**

	INC/(DEC)	TOTAL
FY2025 Direct Program		5,490,830
Increases Pricing:		
Basic Pay	126,767	
Education Benefits	2,946	
Thrift Savings Plan	506	
Retired Pay Accrual	37,626	
FICA	10,499	
Basic Allowance for Housing	28,865	
Basic Allowance for Subsistence	3,954	
Subsistence Pay	1,790	
Travel Pay	6,623	
Clothing	836	
COLA	626	
Bonus and Incentives	5,274	
Basic Needs Allowance	55	
Stipend	1,764	
Continuation Pay	222	
Total Increases Pricing		228,353
Increases Program:		
Basic Pay	68,553	
Thrift Savings Plan	3,243	
Retired Pay Accrual	16,699	
FICA	5,678	
Basic Allowance for Housing	9,586	
Basic Allowance for Subsistence	1,884	
Travel	2,081	
Travel Pay	13,773	
Subsistence Pay	3,471	
Clothing	15	
COLA	38	
Other Pay	2	
Stipend	856	
Basic Needs Allowance	1	
Bonus and Incentives	30,939	
Continuation Pay	16,006	
Total Increases Program		172,907
Total Increases		400,932
Decreases Pricing:		
Retired Pay Accrual	(19,833)	

PB-300 SCHEDULE OF INCREASES AND DECREASES - SUMMARY

RESERVE PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(IN THOUSANDS OF DOLLARS)

Total Decreases Pricing			(19,833)
Decreases Program:			
	Education Benefits	(153)	
	Basic Pay	(26,863)	
	Retired Pay Accrual	(6,573)	
	FICA	(2,224)	
	Other Pay	(40)	
	Basic Allowance for Housing	(368)	
	Basic Allowance for Subsistence	(4)	
	Subsistence Pay	(248)	
	Travel Pay	(588)	
	Clothing	(1,305)	
	Bonus and Incentives	(305)	
Total Decreases Program			(38,671)
Total Decreases			(58,504)
FY2026 Direct Program			5,833,586

SECTION 4
DETAIL OF MILITARY PERSONNEL ENTITLEMENTS

**RESERVE PERSONNEL, ARMY
PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

<u>FY 2024 ACTUALS</u>	<u>FY 2025 ENACTMENT</u>	<u>FY 2026 ESTIMATE</u>
1,589,559	1,666,995	1,826,192

PART I - PURPOSE AND SCOPE

The program costs for this activity provide for all officer and enlisted personnel assigned to Troop Program Units (TPU) in the Army Reserve for Annual Training (AT) and Inactive Duty Training (IDT). The funding provides pay and allowances, clothing, subsistence, Retired Pay Accrual, Federal Insurance Contributions Act (FICA), and travel. This program provides trained, equipped, and ready Soldiers, Leaders, and units to meet America's requirements at home and abroad.

Annual Training (AT): Funding provides pay and allowances for officers and enlisted Soldiers attending AT as required by U.S.C., Title 10, § 10147. The minimum period of statutory AT in an Active Duty status is 15 days during each year. This fund authorizes additional AT days, not to exceed a total of 29 days, for Soldiers and units to support the Regionally Aligned Readiness and Modernization Model (ReARMM) and Combatant Command Operation Plan requirements as needed.

Inactive Duty Training (IDT): IDT consists of any authorized training, instruction, or duty (other than Active Duty for Training) performed by TPU members. As specified in Title 10, U.S.C., § 10147, unit members shall not exceed 48 Unit Training Assemblies (UTA) annually, commonly known as Battle Assemblies. To supplement this training, selected members participate in three types of Additional Drill Assemblies: Additional Training Assemblies (ATA), Readiness Management Assemblies (RMA), and Additional Flight Training Periods (AFTP). Additional Drill Assemblies improve readiness by providing individuals and units with required training to achieve and sustain designated readiness levels.

Additional Flight Training Periods (AFTP): AFTPs authorize primary aircrew members to conduct aircrew training and combat crew qualification training to achieve and sustain aircrew flying proficiency and maintain required readiness. The number of these training periods shall not exceed 48 each fiscal year for any aircrew member.

Additional Training Assemblies (ATA): Funding provides ATAs for units, components of units, and individuals to conduct additional wartime or assigned mission training. The number of ATAs shall not exceed 12 each fiscal year for any individual.

Readiness Management Assemblies (RMA): RMAs support ongoing day-to-day operations of the unit such as unit administration, training preparation, support activities, and maintenance functions. The number of RMAs shall not exceed 24 each fiscal year for any individual.

Military Funeral Honors: Military Funeral Honors duty includes the preparation for and performance of military funeral honors as a final demonstration of the country's gratitude to those who, in times of war and peace, have faithfully defended our Nation. The military funeral honors ceremony consists of, at a minimum, the folding and presentation of the American flag and the sounding of Taps by a detail of at least two uniformed members of the Military Services.

In FY 2026, pricing increases total \$74.9 million due to inflation and economic factors. Program increases \$84.3 million due to an increase in average strength, an increase in participation rates, and additional above statutory training days to meet ReARMM and Combatant Commander requirements.

Pay and Allowances increase due to the annualization of the 4.5% pay raise, effective 1 January 2025: \$16.4 million.

Pay and Allowances increase due to the annualization of the 3.8% pay raise, effective 1 January 2026: \$43.3 million.

*Pay and Allowances include Basic Pay, Retired Pay Accrual, and Federal Insurance Contributions Act (FICA).

**RESERVE PERSONNEL, ARMY
PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

		INC/(DEC)	TOTAL
FY2025 Direct Program			1,666,995
Increases Pricing:			
	Basic Pay	40,865	
	Retired Pay Accrual	22,810	
	FICA	3,385	
	Basic Allowance for Housing	3,515	
	Basic Allowance for Subsistence	180	
	Travel Pay	2,190	
	Subsistence Pay	1,665	
	Clothing	249	
Total Increases Pricing			74,859
Increases Program:			
	Basic Pay	47,266	
	Retired Pay Accrual	11,567	
	FICA	3,915	
	Basic Allowance for Housing	5,907	
	Basic Allowance for Subsistence	481	
	Travel Pay	11,753	
	Subsistence Pay	3,466	
	Other Pay	1	
Total Increases Program			84,356
Total Increases			159,215
Decreases Pricing:			
Total Decreases Pricing			0
Decreases Program:			
	Clothing	(7)	
	Other Pay	(11)	
Total Decreases Program			(18)
Total Decreases			(18)
FY2026 Direct Program			1,826,192

**RESERVE PERSONNEL, ARMY
PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Annual Training: These funds provide pay and allowances of personnel attending Annual Training (AT). The average strength accommodates the increases and decreases to the end strength throughout the year. The dollar rate is an annual rate, which includes Basic Pay, Retired Pay Accrual (RPA), Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), and the Federal Insurance Contribution Act (FICA). In FY 2026, AT funding increases by \$52.4 million due to an increase in pay and allowance based on a 3.8% pay raise and an increase in participation and above statutory training days to meet ReARMM and Combatant Command training requirements.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer									
Average Strength	32,127			31,621			31,814		
Participation Rate	73			73			77		
Paid Participants	23,479	6,354	149,185	23,078	6,640	153,239	24,437	6,892	168,429
Enlisted									
Average Strength	114,940			109,864			111,939		
Participation Rate	71			73			75		
Paid Participants	81,380	3,059	248,941	80,301	3,197	256,696	83,578	3,517	293,918
Total	104,859		398,126	103,379		409,935	113,016		462,347

**RESERVE PERSONNEL, ARMY
PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Pay and Allowances, Inactive Duty Training (IDT): These funds provide pay and allowances of personnel attending IDT; to include Battle Assemblies (BA), Additional Training Assemblies (ATA), Readiness Management Assemblies (RMA) for key personnel, and Additional Flight Training Periods (AFTP) for aviators and primary air crew members. The average strength shown for unit training reflects gains and losses to end strength throughout the year. The dollar rate is an annual rate, which includes Basic Pay, Retired Pay Accrual (RPA), and FICA. In FY 2026, funding increases by \$91.8 million due to an increase in inflation and economic factors and in-person BA participation rates.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer									
Average Strength	32,127			31,621			31,814		
Participation Rate	66			68			70		
Paid Participants	21,068	18,167	382,745	21,422	18,752	401,711	22,359	19,631	438,933
Enlisted									
Average Strength	114,940			109,864			111,939		
Participation Rate	51			56			57		
Paid Participants	58,808	10,222	601,160	61,083	10,552	644,527	63,287	11,046	699,058
Total	79,876		983,905	82,505		1,046,238	85,646		1,137,991

Military Funeral Honors: These funds are required to provide for the pay and allowances of personnel who perform funeral honors duty. The dollar rate is an annual rate that includes Basic Pay, Retired Pay Accrual, and FICA. In FY 2026, funding increases by \$323 thousand due to an increase in projected Army Veterans' deaths.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	10,960	378	4,148	6,611	391	2,585	6,885	409	2,816
Enlisted	8,353	213	1,779	7,614	220	1,675	7,683	230	1,767
Total	19,313		5,927	14,225		4,260	14,568		4,583

**RESERVE PERSONNEL, ARMY
PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Additional Drill Assemblies

Additional Flight Training Periods (AFTP): AFTPs are authorized for primary aircrew members to conduct aircrew training and combat crew qualification training to attain and maintain aircrew flying proficiency and sustain required readiness. The number of these training periods shall not exceed 48 each fiscal year for any aircrew member. In FY 2026, funding increases by \$500 thousand due to an increase in the projected number of paid participants.

Additional Training Assemblies (ATA): Funding provides ATAs for units, components of units, and individuals to accomplish additional required training. The number of ATAs shall not exceed 12 each fiscal year for any individual. In FY 2026, funding decreases by \$1.5 million to prioritize statutory training.

Readiness Management Assemblies (RMA): RMAs are used to support ongoing day-to-day operations of the unit such as unit administration, training preparation, support activities, and maintenance functions. The number of RMAs shall not exceed 24 each fiscal year for any individual. In FY 2026, funding decreases by \$3.7 million to prioritize statutory training.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Additional Flight Training Periods									
Officer	14,286	378	5,407	14,219	391	5,555	14,267	409	5,835
Enlisted	7,297	213	1,554	11,923	220	2,621	12,346	230	2,841
Subtotal	21,583		6,961	26,142		8,176	26,613		8,676
Additional Training Assemblies									
Officer	21,433	378	8,112	25,413	391	9,928	21,845	409	8,934
Enlisted	44,796	213	9,540	25,861	220	5,685	22,701	230	5,224
Subtotal	66,229		17,652	51,274		15,613	44,546		14,158
Readiness Management Assemblies									
Officer	26,419	378	9,999	30,250	391	11,818	21,698	409	8,874
Enlisted	31,517	213	6,712	26,635	220	5,855	22,366	230	5,147
Subtotal	57,936		16,711	56,885		17,673	44,064		14,021

	FY 2024 ACTUALS		FY 2025 ENACTMENT		FY 2026 ESTIMATE	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Total Pay and Allowances, Inactive Duty Training (IDT)	312,128	1,053,569	290,011	1,114,755	273,544	1,206,488

**RESERVE PERSONNEL, ARMY
PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Individual Clothing and Uniforms: The funds provide the prescribed clothing for personnel, as authorized under the provisions of 37 U.S.C. 415, 416, and 418. The initial issue for enlisted personnel consists of a modified clothing bag provided to all prior service accessions with a 90-day break in service. In FY 2026, funding increases by \$242 thousand due to an increase in inflation and economic factors.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial									
Enlisted	5,874	1,989	11,682	5,846	2,031	11,871	5,842	2,073	12,113
Total	<u>5,874</u>		<u>11,682</u>	<u>5,846</u>		<u>11,871</u>	<u>5,842</u>		<u>12,113</u>

Subsistence of Enlisted Personnel: Funds provide subsistence to enlisted personnel while on Annual Training (average 15 days / Soldier) and Inactive Duty Training (average 24 days / Soldier). While on Annual Training, field rations are provided as Subsistence-In-Kind (SIK) in dining facilities or by available unit food service capabilities. The Field Rations rate is calculated using the Basic Daily Food Allowance as determined by the DoD Food Cost Index. Operational rations, called Meals, Ready-to-Eat (MRE), are issued to Soldiers without access to Field Rations. The Annual Training subsistence rates are shown as a daily rate equivalent. In FY 2026, subsistence funding increases by \$5.1 million due to an increase in number of man-days requiring field and operational rations.

	FY 2024 ACTUALS				FY 2025 ENACTMENT				FY 2026 ESTIMATE			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Annual Training												
Field Rations	102,027	1,530,400	15	22,956	104,654	1,569,813	16	25,117	114,467	1,717,000	16	27,472
Operational Rations	11,244	168,667	48	8,096	9,907	148,604	48	7,133	10,883	163,250	48	7,836
Subtotal	113,271			31,052	114,561			32,250	125,350			35,308
Inactive Duty Training												
Field Rations	43,747	1,049,933	15	15,749	43,505	1,044,125	16	16,706	48,904	1,173,688	16	18,779
Total	<u>157,018</u>			<u>46,801</u>	<u>158,066</u>			<u>48,956</u>	<u>158,976</u>			<u>54,087</u>

**RESERVE PERSONNEL, ARMY
PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Travel: These funds provide travel and per diem allowances for personnel to perform Annual Training. Individual travel allows the use of personal or commercial vehicles when it is the most cost-effective means of travel or when it is not feasible to use any other means of travel. Contracted commercial transportation, typically chartered buses, transports units that do not have the necessary organic capability to transport themselves. Military air lift and/or chartered flights provides transportation for units that perform Annual Training overseas. In FY 2026, travel funding increases by \$9.7 million due to an increase in inflation and economic factors and to support higher average participation rate in AT.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Travel, Active Duty for Training									
Officer	21,249	1,569	33,340	21,274	1,600	34,039	23,733	1,634	38,779
Enlisted	81,633	564	46,041	82,503	575	47,439	89,230	587	52,378
Subtotal	<u>102,882</u>		<u>79,381</u>	<u>103,777</u>		<u>81,478</u>	<u>112,963</u>		<u>91,157</u>
Travel, Inactive Duty Training									
Officer	14,972	500	7,486	10,128	750	7,596	12,652	750	9,489
Enlisted	29,854	500	14,927	20,265	750	15,199	23,427	750	17,570
Subtotal	<u>22,413</u>		<u>22,413</u>	<u>22,795</u>		<u>22,795</u>	<u>27,059</u>		<u>27,059</u>

**RESERVE PERSONNEL, ARMY
PAY GROUP B
PURPOSE AND SCOPE**

<u>FY 2024 ACTUALS</u>	<u>FY 2025 ENACTMENT</u>	<u>FY 2026 ESTIMATE</u>
44,438	52,262	60,062

PART I - PURPOSE AND SCOPE

Program costs include pay and allowances, FICA, Retired Pay Accrual, and training travel (excludes TDY from unit/activity of assignment to TDY point and return) for officer and enlisted personnel assigned to the Individual Mobilization Augmentee (IMA) program.

The program provides trained and qualified personnel to fill specifically designated positions in the Joint Chiefs of Staff, Unified Commands, Department of Defense (DoD), Department of the Army (DA) agencies, and Active Component units in the event of a crisis or mobilization. All IMA positions are in the Selected Reserve and subject to mobilization. To ensure the readiness of the IMA Program, Soldiers are provided both Annual Training days and Inactive Duty Training days. IMA personnel train annually with their proponent agencies in the specific positions in which they will serve upon declaration of a national emergency. This highly specialized program ensures Reserve Soldiers can serve effectively and report to their mobilization stations. Upon mobilization, IMA personnel can also be assigned to Active Component units required to deploy to a theater of operations. IMA positions are identified by proponent agencies and gaining units as being required for mobilization and must be properly documented in a Mobilization Table of Distribution and Allowances (MOBTDA) approved by Headquarters Department of the Army, G-3/5/7.

Annual Training (AT): Annual Training for all members of Pay Group B consists of 13 days, exclusive of travel. This training is usually performed at the proponent agencies and gaining units. IMA Soldiers may be allowed to perform additional Annual Training to participate in exercises and overseas training.

Inactive Duty Training (IDT): Inactive Duty Training consists of any authorized training, instruction, or duty (other than Active Duty for Training) performed by members of Pay Group B. IMAs are authorized to attend up to a maximum of 48 training assemblies per year.

In FY 2026, pricing increases total \$2.3 million due to inflation and economic factors. Program increases a total \$5.5 million due to an increase in the projected number of enlisted participants.

Pay and Allowances increase due to the annualization of the 4.5% pay raise, effective 1 January 2025: \$488 thousand.

Pay and Allowances increase due to the annualization of the 3.8% pay raise, effective 1 January 2026: \$1.3 million.

*Pay and Allowances include Basic Pay, Retired Pay Accrual, and Federal Insurance Contributions Act (FICA).

**RESERVE PERSONNEL, ARMY
PAY GROUP B
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

		INC/(DEC)	TOTAL
FY2025 Direct Program			52,262
Increases Pricing:			
	Basic Pay	1,219	
	Retired Pay Accrual	680	
	FICA	101	
	Basic Allowance for Housing	143	
	Basic Allowance for Subsistence	62	
	Travel Pay	101	
	Subsistence Pay	3	
Total Increases Pricing			2,309
Increases Program:			
	Basic Pay	4,105	
	Retired Pay Accrual	1,005	
	FICA	340	
	Basic Allowance for Housing	33	
	Travel Pay	13	
	Subsistence Pay	5	
Total Increases Program			5,501
Total Increases			7,810
Decreases Pricing:			
Total Decreases Pricing			0
Decreases Program:			
	Basic Allowance for Subsistence	(4)	
	Other Pay	(6)	
Total Decreases Program			(10)
Total Decreases			(10)
FY2026 Direct Program			60,062

**RESERVE PERSONNEL, ARMY
PAY GROUP B
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Annual Training: These funds are requested to provide pay and allowances for personnel performing annual training with their proponent agencies/gaining units. The dollar rate is an annual rate which includes Basic Pay, Retired Pay Accrual (RPA), Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), and FICA. In FY 2026, AT pay and allowances funding increases by \$1.6 million due to inflation and economic factors.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer									
Average Strength	2,227			2,371			2,377		
Participation Rate	85			88			90		
Paid Participants	1,892	6,494	12,286	2,082	6,721	13,993	2,137	7,031	15,026
Enlisted									
Average Strength	486			491			518		
Participation Rate	71			118			137		
Paid Participants	347	3,274	1,136	580	3,390	1,966	708	3,547	2,511
Total	2,239		13,422	2,662		15,959	2,845		17,537

Pay and Allowances, Inactive Duty Training (IDT): These funds are requested to provide for the pay and allowances of personnel attending IDT to be performed at their proponent agencies/gaining units or with an IMA detachment in support of their proponent agencies/gaining unit. IMA members may attend up to 48 IDT assemblies per year. The dollar rate is an annual rate which includes Basic Pay, Retired Pay Accrual, and FICA. In FY 2026, IDT pay and allowances funding increases by \$6.1 million due to inflation and economic factors.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer									
Average Strength	2,227			2,371			2,377		
Participation Rate	48			50			58		
Paid Participants	1,080	21,960	23,717	1,177	22,685	26,700	1,378	23,734	32,706
Enlisted									
Average Strength	486			491			518		
Participation Rate	53			92			86		
Paid Participants	259	10,212	2,645	454	10,562	4,795	443	11,054	4,897
Total	1,339		26,362	1,631		31,495	1,821		37,603

**RESERVE PERSONNEL, ARMY
PAY GROUP B
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Travel, Annual Training: These funds provide transportation costs and per diem allowances for personnel attending Annual Training. In FY 2026, travel funding increases of \$114 thousand due to inflation and economic factors.

	<u>FY 2024 ACTUALS</u>			<u>FY 2025 ENACTMENT</u>			<u>FY 2026 ESTIMATE</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,788	2,277	4,072	1,802	2,324	4,187	1,803	2,373	4,278
Enlisted	533	1,092	582	558	1,113	621	567	1,136	644
Total	<u>2,321</u>		<u>4,654</u>	<u>2,360</u>		<u>4,808</u>	<u>2,370</u>		<u>4,922</u>

Reimbursable Program:

<u>FY 2024 ACTUALS</u>	<u>FY 2025 ENACTMENT</u>	<u>FY 2026 ESTIMATE</u>
<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
3,050	3,050	3,618

**RESERVE PERSONNEL, ARMY
PAY GROUP F
PURPOSE AND SCOPE**

<u>FY 2024 ACTUALS</u>	<u>FY 2025 ENACTMENT</u>	<u>FY 2026 ESTIMATE</u>
220,205	243,930	239,038

PART I - PURPOSE AND SCOPE

This program provides for the pay and allowances, clothing, travel, and Retired Pay Accrual for all non-prior service Army Reserve enlistees to attend Initial Active Duty for Training (IADT). The training programs offered include regular training, alternate training, and the Army Civilian Acquired Skills Program (ACASP). Upon completion of any of these programs, the enlistee becomes qualified in their Military Occupational Specialty (MOS). Soldiers are required to have this training as part of individual readiness requirement to deploy.

The regular training program consists of a 10-week Basic Combat Training (BCT) phase immediately followed by an Advanced Initial Training (AIT) phase of variable lengths (average 149 days combined). It also funds the Future Soldier Preparation Course to give selected recruits the boost they need to meet the Army's academic and physical standards to qualify to become Soldiers.

The alternate training program (known as the split training option) provides the same training as the regular training program, but the BCT and AIT phases are not consecutive. Upon completion of BCT, the enlistee returns to his unit until his scheduled AIT date, which must be within one year of completing BCT. This program accommodates Soldiers who are unable to leave their jobs or school for long periods of time.

The Army Civilian Acquired Skills Program (ACASP) provides a variable length program for those individuals who enlist with specific skills easily adapted to military service. The training is tailored to the individual and normally includes the basic military skills and specific MOS skills required to ensure graduates are fully qualified.

In FY 2026, pricing increases total \$31.6 million due to inflation and economic factors. Program decreases by \$36.5 million.

Pay and Allowances increase due to the annualization of the 4.5% pay raise, effective 1 January 2025: \$2.4 million.

Pay and Allowances increase due to the annualization of the 3.8% pay raise, effective 1 January 2026: \$6.3 million.

*Pay and Allowances include Basic Pay, Retired Pay Accrual, and Federal Insurance Contributions Act (FICA).

**RESERVE PERSONNEL, ARMY
PAY GROUP F
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	INC/(DEC)	TOTAL
FY2025 Direct Program		243,930
Increases Pricing:		
Basic Pay	21,627	
Retired Pay Accrual	7,159	
FICA	1,791	
Basic Allowance for Housing	338	
Subsistence Pay	122	
Travel Pay	129	
Clothing	422	
Total Increases Pricing		31,588
Increases Program:		
Total Increases Program		0
Total Increases		31,588
Decreases Pricing:		
Total Decreases Pricing		0
Decreases Program:		
Basic Pay	(25,887)	
Retired Pay Accrual	(6,335)	
FICA	(2,144)	
Basic Allowance for Housing	(368)	
Subsistence Pay	(248)	
Travel Pay	(201)	
Clothing	(1,295)	
Other Pay	(2)	
Total Decreases Program		(36,480)
Total Decreases		(36,480)
FY2026 Direct Program		239,038

**RESERVE PERSONNEL, ARMY
PAY GROUP F
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Initial Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending Initial Active Duty for Training (IADT). The dollar rate is an annual rate which includes basic pay and allowances, Retired Pay Accrual, and FICA. This calculation uses an estimated number of participants rather than the average strength. In FY 2026, IADT pay and allowances funding decreases by \$3.8 million due to prioritizing reenlistment and Active Component to Reserve Component accessions.

FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
11,052	17,366	191,926	11,796	18,146	214,050	11,161	18,836	210,229

Individual Clothing and Uniform Allowance, Initial Active Duty for Training, Enlisted: These funds provide initial clothing and uniforms for enlisted personnel attending Initial Active Duty for Training. The initial clothing issuance includes all clothing required during basic combat training as well as any necessary additional clothing, to include dress uniforms. Army Civilian Acquired Skills Program (ACASP) enlistees receive all of their issue at one time. Rates vary depending on the items authorized for issue during that fiscal year as well as their current cost. The rate displays a composite rate that includes enlisted male and female clothing bag and cash allowance rates. In FY 2026, funding decreases by \$873 thousand due to a decrease in projected number of participants.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Cash Allowance	9,717	1,989	19,327	9,907	2,031	20,118	9,282	2,073	19,245

Subsistence, Initial Active Duty for Training, Enlisted: These funds provide for subsistence of enlisted personnel attending Initial Active Duty Training. The daily rate is an established amount based on the basic daily food allowance. In FY 2026, subsistence funding decreases by \$126 thousand due to a decrease in projected number of participants.

FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
213,533	15	3,203	224,813	16	3,597	216,938	16	3,471

Travel, Initial Active Duty for Training, Enlisted: These funds pay for travel of all enlisted personnel to and from their Initial Active Duty for Training installation. This includes all trips between the basic combat and advanced individual training phases and their home of record, as well as all return trips home for those who drop out of training. The rate includes the transportation cost and any authorized per diem. In FY 2026, travel funding decreases by \$72 thousand due to a decrease in projected number of participants.

FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
12,363	465	5,749	13,006	474	6,165	12,589	484	6,093

**RESERVE PERSONNEL, ARMY
PAY GROUP P
PURPOSE AND SCOPE**

<u>FY 2024 ACTUALS</u>	<u>FY 2025 ENACTMENT</u>	<u>FY 2026 ESTIMATE</u>
11,836	5,930	10,560

PART I - PURPOSE AND SCOPE

The program provides for the pay and allowances, subsistence, and Retired Pay Accrual of Non-Prior Service (NPS) enlistees assigned to Troop Program Units (TPU) for attending Inactive Duty Training (IDT) prior to attending their Initial Active Duty for Training (IADT). Soldiers in this pay group can only perform 36 Battle Assembly periods. Under the provisions of Title 10, U.S.C., § 12103, each enlisted person shall perform an initial period of Active Duty for Training to commence, when possible, within 270 days after the date of their enlistment.

In FY 2026, pricing increases total \$281 thousand due to inflation and economic factors. Program increases by \$4.3 million increase based on projected higher participation.

Pay and Allowances increase due to the annualization of the 4.5% pay raise, effective 1 January 2025: \$69 thousand.

Pay and Allowances increase due to the annualization of the 3.8% pay raise, effective 1 January 2026: \$182 thousand.

*Pay and Allowances include Basic Pay, Retired Pay Accrual, and Federal Insurance Contributions Act (FICA).

**RESERVE PERSONNEL, ARMY
PAY GROUP P
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

		INC/(DEC)	TOTAL
FY2025 Direct Program			5,930
Increases Pricing:			
	Basic Pay	171	
	Retired Pay Accrual	96	
	FICA	14	
Total Increases Pricing			281
Increases Program:			
	Basic Pay	3,275	
	Retired Pay Accrual	801	
	FICA	271	
	Other Pay	2	
Total Increases Program			4,349
Total Increases			4,630
Decreases Pricing:			
Total Decreases Pricing			0
Decreases Program:			
Total Decreases Program			0
Total Decreases			0
FY2026 Direct Program			10,560

**RESERVE PERSONNEL, ARMY
PAY GROUP P
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay, Inactive Duty Training (IDT), Enlisted: These funds provide for the pay of enlisted personnel awaiting Initial Active Duty Training (IADT) or Advanced Individual Training (AIT) or both and performing no more than 36 Battle Assemblies with their unit per year. The dollar rate is an annual rate which includes basic pay, Retired Pay Accrual, and FICA. In FY 2026, IDT pay and allowances funding increases by \$4.6 million due to unit sponsorship of newly assigned Soldiers yielding higher participation.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Enlisted									
Average Strength	5,999			6,128			4,836		
Participation Rate	63			29			64		
Paid Participants	3,757	3,150	11,836	1,801	3,293	5,930	3,091	3,416	10,560

**RESERVE PERSONNEL, ARMY
MOBILIZATION TRAINING
PURPOSE AND SCOPE**

<u>FY 2024 ACTUALS</u>	<u>FY 2025 ENACTMENT</u>	<u>FY 2026 ESTIMATE</u>
2,278	2,625	2,454

PART I - PURPOSE AND SCOPE

Program costs for this activity include all pay, allowances, travel and per diem, Retired Pay Accrual and Active Duty for Training (ADT) travel from home to the first duty station and return for officer and enlisted personnel of the Individual Ready Reserve (IRR). Each year the Army Reserve reaches out to all IRR Soldiers expecting that approximately one-third of them will attend either a one-day Soldier Readiness Processing (SRP) exercise annually, an in-person TPU level screening, or a virtual on-line screening muster. IRR Soldiers may also elect to perform a 12-day sustainment training tour. This program enhances Troop Program Unit (TPU) training by utilizing selected IRR personnel working in their mobilization specialties to fill Selected Reserve (SELRES) annual training support requirements and other Army Reserve activities. IRR Soldiers who perform tours of duty provide essential support for the accomplishment of specified Army Reserve missions, projects, or exercises and receive training benefit from the tours while working in their mobilization specialties.

The following are the specific objectives of the Mobilization Training Program:

1. Provide professional developmental and mobilization specialty training of IRR personnel in the grades, specialties, and numbers required to meet Total Army mobilization requirements.
2. Ensure that IRR members have their critical mobilization skills and specialties identified, developed, validated, and maintained.
3. Assist in the timely identification, reclassification, and re-qualification of IRR members whose grades and specialties are excess to the Army's projected mobilization requirements.
4. Retain more IRR members qualified to serve effectively upon mobilization.
5. Maintain IRR members' mobilization specialties to ensure an accurate match with wartime skills required by the Army's current state-of-the-art equipment, tactics, and doctrine.

In FY 2026, pricing increases total \$64 thousand due to inflation and economic factors. Program decreases by \$285 thousand.

Pay and Allowances increase due to the annualization of the 4.5% pay raise, effective 1 January 2024: \$30 thousand.

Pay and Allowances increase due to the annualization of the 3.8% pay raise, effective 1 January 2025: \$55 thousand.

*Pay and Allowances include Basic Pay, Retired Pay Accrual, and Federal Insurance Contributions Act (FICA).

**RESERVE PERSONNEL, ARMY
MOBILIZATION TRAINING
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

		INC/(DEC)	TOTAL
FY2025 Direct Program			2,625
Increases Pricing:			
	Basic Pay	76	
	Retired Pay Accrual	42	
	FICA	6	
Total Increases Pricing			124
Increases Program:			
Total Increases Program			0
Total Increases			124
Decreases Pricing:			
Total Decreases Pricing			0
Decreases Program:			
	Basic Pay	(222)	
	Retired Pay Accrual	(54)	
	FICA	(18)	
	Other Pay	(1)	
Total Decreases Program			(295)
Total Decreases			(295)
FY2026 Direct Program			2,454

**RESERVE PERSONNEL, ARMY
MOBILIZATION TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

IRR Soldier Readiness Processing: Otherwise known as IRR Soldier Screening, provides funding for Individual Ready Reserve (IRR) Soldiers to participate in a one-day Soldier Readiness Processing (SRP) event to validate relevant Soldier readiness credentials. In FY 2026, funding decreases \$171 thousand due to the prioritization of Pay Group A statutory requirements.

	FY 2024 ACTUALS				FY 2025 ENACTMENT				FY 2026 ESTIMATE			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	214	214	378	81	269	269	391	105	430	430	409	176
Enlisted	10,315	10,315	213	2,197	11,455	11,455	220	2,520	9,904	9,904	230	2,278
Total	10,529			2,278	11,724			2,625	10,334			2,454

GRAND TOTAL Mobilization Training

	FY 2024 ACTUALS		FY 2025 ENACTMENT		FY 2026 ESTIMATE	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Officer	214	81	269	105	430	176
Enlisted	10,315	2,197	11,455	2,520	9,904	2,278
Total	10,529	2,278	11,724	2,625	10,334	2,454

**RESERVE PERSONNEL, ARMY
SCHOOL TRAINING
PURPOSE AND SCOPE**

<u>FY 2024 ACTUALS</u>	<u>FY 2025 ENACTMENT</u>	<u>FY 2026 ESTIMATE</u>
250,838	215,388	234,921

PART I - PURPOSE AND SCOPE

Program costs for this activity include all pay, allowances, Retired Pay Accrual costs, travel, and per diem for officer and enlisted personnel assigned to Troop Program Units (TPU) attending Army Service School and college courses in an Active Duty for Training (ADT) functional training status. Army Reserve personnel are authorized to attend Army Service schools, other service schools, Civilian education institutions, and other training organizations in an ADT status for skill qualification, career development and functional training. Specific objectives of this activity are to provide Army Reserve TPU Soldiers with formal school training critical to achieving skill proficiency, professional development training, enhanced leadership skills, and Military Occupational Specialty (MOS) specific wartime missions. Funding also includes pay and allowance for TPU instructors to teach at Army Reserve and Army Service Schools.

Funding ensures adequate resourcing for individual training which teaches the skills necessary to operate on the modern battlefield and assume leadership roles. Building readiness begins with the individual Soldier and School Training is a key enabler in meeting this requirement.

In FY 2026, pricing increases total \$8.9 million due to inflation and economic factors. Program increases by \$10.6 million.

Pay and Allowances increase due to the annualization of the 4.5% pay raise, effective 1 January 2025: \$1.6 million.

Pay and Allowances increase due to the annualization of the 3.8% pay raise, effective 1 January 2026: \$4.2 million.

*Pay and Allowances include Basic Pay, Retired Pay Accrual, and Federal Insurance Contributions Act (FICA).

**RESERVE PERSONNEL, ARMY
SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	INC/(DEC)	TOTAL
FY2025 Direct Program		215,388
Increases Pricing:		
Basic Pay	3,937	
Retired Pay Accrual	2,198	
FICA	326	
Basic Allowance for Housing	1,283	
Basic Allowance for Subsistence	315	
Travel Pay	840	
Total Increases Pricing		8,899
Increases Program:		
Basic Pay	6,058	
Retired Pay Accrual	1,482	
FICA	502	
Basic Allowance for Housing	1,000	
Basic Allowance for Subsistence	341	
Travel Pay	1,251	
Total Increases Program		10,634
Total Increases		19,533
Decreases Pricing:		
Total Decreases Pricing		0
Decreases Program:		
Total Decreases Program		0
Total Decreases		0
FY2026 Direct Program		234,921

**RESERVE PERSONNEL, ARMY
SCHOOL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Leader Development Training: Provides deliberate, continuous, sequential, and progressive military professional education programs of varying lengths. Instruction and training lead to the Army Reserve Soldier's professional and special skill qualification. This training occurs at Army Service Schools, other service schools, and Civilian education institutions. Leader Development Training funds provide the pay and allowances for Army Reserve Soldiers to instruct and support training at Army Reserve schools. Soldier and leader development though education is an investment in the force of tomorrow. Leadership is the ultimate combat multiplier. Leader Development Training advances the unit readiness and provides the foundation for exercising effective mission command. Trained leaders support the Regionally Aligned Readiness and Modernization Model (REARMM) by being better prepared for the complexities of the operational environment both today and in the future. In FY 2026, funding increases by \$5.8 million due to inflation, economic factors and a one day increase to the average course length.

	FY 2024 ACTUALS				FY 2025 ENACTMENT				FY 2026 ESTIMATE			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,850	125,404	455	57,059	2,204	96,981	471	45,678	2,176	97,902	492	48,168
Enlisted	14,265	328,086	210	68,898	10,711	246,359	217	53,460	10,422	250,137	227	56,781
Total	17,115			125,957	12,915			99,138	12,598			104,949

Initial Skills Acquisition Training: Provides training to acquire initial military and/or specialty skills and retraining of officer and enlisted personnel in additional Military Occupational Specialty (MOS) fields. Supports immediate qualification of separating or recently separated Active Army, Army National Guard, or personnel from other services in new specialties appropriate to the positions in which they have enlisted in local Army Reserve units. Includes advanced technical and qualification training appropriate to each Army Reserve Soldier's prior qualifications (experience and training) and to potential assignments within the Selected Reserve. Training is conducted primarily in Army Service Schools, Total Army School System (TASS) battalions, and other service schools as appropriate. Training may also include New Equipment Training (NET) taught at the unit. Specific course selection and length are dependent upon the skill or specialty. This activity supports all personnel currently assigned to Army Reserve TPUs other than non-prior service personnel on Initial Active Duty Training (IADT) in Pay Group F. In FY 2026, funding increases by \$3.6 million due to inflation, economic factors and a one day increase to the average course length.

	FY 2024 ACTUALS				FY 2025 ENACTMENT				FY 2026 ESTIMATE			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	806	58,868	455	26,785	303	22,093	471	10,406	310	22,608	492	11,123
Enlisted	10,492	251,819	210	52,882	8,431	202,336	217	43,907	8,236	205,907	227	46,741
Total	11,298			79,667	8,734			54,313	8,546			57,864

**RESERVE PERSONNEL, ARMY
SCHOOL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Officer Candidate School (OCS): Supports enlisted participation in OCS programs, which provide officer candidate training leading to a commission in the Army Reserve. The number of qualified Soldiers approved for attendance and officer vacancies in Army Reserve units determines the number of Soldiers participating. Newly commissioned officers graduating from OCS are assigned to Army Reserve units and positions for which they are qualified. In FY 2026, funding increases by \$312 thousand due to an increase in projected number of participants.

	FY 2024 ACTUALS				FY 2025 ENACTMENT				FY 2026 ESTIMATE			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	248	20,800	210	4,368	246	20,677	217	4,487	249	21,141	227	4,799

Refresher and Proficiency Training: Supports training to attain and maintain functional skills and Additional Skill Identifier (ASI) or Special Qualification Identifier (SQI) certifications in which an individual has become qualified. It includes advanced technical and qualification training appropriate to each Soldier's prior qualifications (experience and training) and to potential assignments within the Selected Reserve. In FY 2026, funding increases by \$9.5 million due to an increase in projected number of participants.

	FY 2024 ACTUALS				FY 2025 ENACTMENT				FY 2026 ESTIMATE			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	809	16,176	455	7,360	1,877	37,539	471	17,681	1,870	39,266	492	19,319
Enlisted	3,194	153,319	210	32,197	3,378	162,124	217	35,181	3,872	189,718	227	43,066
Total	4,003			39,557	5,255			52,862	5,742			62,385

**RESERVE PERSONNEL, ARMY
SCHOOL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Undergraduate Pilot Training: Supports Army Reserve Soldiers who volunteer to train as pilots in the aviation field to maintain proficiency for current pilots in compliance with training guidance to increase flying hours and improve overall safety. Applicants must be qualified for assignment to a TPU position requiring specific aviation skills. In FY 2026, funding increases by \$336 thousand due to an increase in projected number of participants.

	FY 2024 ACTUALS				FY 2025 ENACTMENT				FY 2026 ESTIMATE			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	33	2,833	455	1,289	113	9,741	471	4,588	115	10,008	492	4,924

GRAND TOTAL School Training

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	4,498	203,281	92,493	4,497	166,354	78,353	4,471	169,784	83,534
Enlisted	28,199	754,024	158,345	22,766	631,496	137,035	22,779	666,903	151,387
Total	32,697		250,838	27,263		215,388	27,250		234,921

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
PURPOSE AND SCOPE**

<u>FY 2024 ACTUALS</u>	<u>FY 2025 ENACTMENT</u>	<u>FY 2026 ESTIMATE</u>
418,681	336,609	353,271

PART I - PURPOSE AND SCOPE

Program costs for this activity include pay, allowances, Retired Pay Accrual, and travel from home to the first duty station and return for tours of Active Duty for Training (ADT) and Active Duty for Operational Support (ADOS) performed by Army Reserve personnel assigned to Troop Program Units (TPU). These tours support projects and programs related to the Army Reserve and serve to maintain and improve individual mobilization skill proficiency and unit readiness. TPU Soldiers who perform tours of ADOS provide essential support for the accomplishment of specified Army Reserve missions and projects which could not be accomplished otherwise. Typical programs supported by Soldiers in ADT and ADOS status include supply management, Sexual Harassment/Assault Response and Prevention Program (SHARP) Academy, Integrated Personnel and Pay System-Army (IPPS-A), implementation and training, hometown recruiters, retention activities, preparation for Annual Training and participation in exercises exceeding the statutory 15-day limitation for Annual Training.

In FY 2026, pricing increases total \$14.5 million due to inflation and economic factors. Program increases by \$2.1 million.

Pay and Allowances increase due to the annualization of the 4.5% pay raise, effective 1 January 2025: \$2.6 million.

Pay and Allowances increase due to the annualization of the 3.8% pay raise, effective 1 January 2026: \$6.8 million.

*Pay and Allowances include Basic Pay, Retired Pay Accrual, and Federal Insurance Contributions Act (FICA).

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

		INC/(DEC)	TOTAL
FY2025 Direct Program			336,609
Increases Pricing:			
	Basic Pay	7,088	
	Retired Pay Accrual	3,956	
	FICA	587	
	Basic Allowance for Housing	1,592	
	Basic Allowance for Subsistence	463	
	Travel Pay	851	
Total Increases Pricing			14,537
Increases Program:			
	Basic Allowance for Housing	1,038	
	Basic Allowance for Subsistence	19	
	Travel	2,081	
Total Increases Program			3,138
Total Increases			17,675
Decreases Pricing:			
Total Decreases Pricing			0
Decreases Program:			
	Basic Pay	(754)	
	Retired Pay Accrual	(184)	
	FICA	(62)	
	Other Pay	(13)	
Total Decreases Program			(1,013)
Total Decreases			(1,013)
FY2026 Direct Program			353,271

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Command/Staff Supervision: Supports tours during which commanders and staff personnel evaluate the effectiveness of peacetime training and determine unit capability to respond to wartime tasking. These tours include AT and ADT planning conferences, mobilization readiness reviews, staff and training assistance visits, food service reviews, safety and facility inspections, physical security inspections, Inspector General inspections, investigations, internal review audits, command visits and inspections, Commanding General review and analysis briefings, internal control visits, command management briefings, and unit status reports. In FY 2026, funding increases by \$26.7 million due to an increased emphasis on senior command and control and oversight. Army Reserve's Command Discipline Programs are essential to maintain audit readiness, ensuring data accuracy and compliance.

	FY 2024 ACTUALS				FY 2025 ENACTMENT				FY 2026 ESTIMATE			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	7,019	70,193	455	31,938	9,210	92,096	471	43,377	10,070	100,703	492	49,546
Enlisted	12,281	147,367	210	30,947	11,508	138,092	217	29,966	18,524	222,291	227	50,460
Total	19,300			62,885	20,718			73,343	28,594			100,006

Exercises: Includes tours where Army Reserve Soldiers participate in field training exercises supporting Combatant Command with Reserve Component or Active Component units, staffs, agencies, and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills. In FY 2026, funding increases by \$560 thousand due to inflation and economic factors in collective training exercises.

	FY 2024 ACTUALS				FY 2025 ENACTMENT				FY 2026 ESTIMATE			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	11,085	110,853	455	50,438	5,815	58,146	471	27,387	5,970	59,699	492	29,372
Enlisted	14,073	168,871	210	35,463	13,967	167,608	217	36,371	12,829	153,947	227	34,946
Total	25,158			85,901	19,782			63,758	18,799			64,318

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Management Support: Includes tours to missions or projects directed by headquarters below Department of the Army (DA) level which may be of a recurring nature, generally involving organizational administration such as finance, personnel, logistics, maintenance, environmental compliance, Public Affairs, Staff Judge Advocate (SJA), surgeon, chaplain, alcohol and drug abuse program, equal opportunity activities, Sexual Harassment/Assault Response and Prevention (SHARP) briefings, command information activities, and community relations. Management Support also includes AT evaluation and site support, training, and exercise support (not participation), marksmanship and other competitive events (not direct participation) support, conferences/workshops, and Military Funeral Honors support. Funding supports missions or projects directed for Army Reserve accomplishment by DA or higher authority such as Civil Engineering Support Plan (CESP) development, Civil Affairs projects, participation in study groups and duty with the DA Staff to accomplish Army Reserve related projects. In FY 2026, funding increases by \$690 thousand due to inflation and economic factors.

	FY 2024 ACTUALS				FY 2025 ENACTMENT				FY 2026 ESTIMATE			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	7,110	92,433	455	42,057	2,420	31,461	471	14,818	3,016	39,211	492	19,292
Enlisted	15,460	200,986	210	42,207	6,929	90,074	217	19,546	5,341	69,436	227	15,762
Total	22,570			84,264	9,349			34,364	8,357			35,054

Operational Training: Provides a full spectrum of individual and collective training directly related to wartime tasks. The training in this category supports ReARMM which includes AT/IDT preparations and training for increased Combatant Command demands. Soldiers perform mobilization/deployment training, Soldier and Family reintegration, and language/cultural awareness training. In FY 2026, funding decreases by \$9.9 million to fund command and staff supervision activities. Operational training requirements fluctuate yearly based on ReARMM and Combatant Commander requirements.

	FY 2024 ACTUALS				FY 2025 ENACTMENT				FY 2026 ESTIMATE			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	19,463	175,165	455	79,700	14,049	126,437	471	59,552	11,855	106,695	492	52,494
Enlisted	155,875	416,186	210	87,399	154,909	413,608	217	89,753	143,357	382,762	227	86,887
Total	175,338			167,099	168,958			149,305	155,212			139,381

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Recruiting: Includes support tours during which Army Reserve Soldiers assist the full-time recruiting force by establishing local referral networks within Army Reserve commands and serve as peer recruiters. They appear at local high schools, public functions, and selected separation centers to discuss the opportunities and benefits of service in the Army Reserve. In FY 2026, funding decreases by \$2 million due to changes in the accessions mission and increased focus on retention initiatives.

	FY 2024 ACTUALS				FY 2025 ENACTMENT				FY 2026 ESTIMATE			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	46	464	455	211	29	291	471	137	31	307	492	151
Enlisted	246	2,462	210	517	2,575	25,747	217	5,587	1,571	15,714	227	3,567
Total	292			728	2,604			5,724	1,602			3,718

Retention: Provides training for support tours with retention Non-Commissioned Officers (NCO) during which Army Reserve Soldiers assist their full-time retention staff. Included in this subcategory are retention awareness, counseling, staff assistance visits, automation, and recruiting partnership council meeting attendance/support. Tours in this subcategory are essential to the Army's efforts to retain skilled and experienced Soldiers assigned to units of the Selected Reserve. These funds will not be used for Soldiers receiving re-enlistment counseling. In FY 2026, funding increases by \$600 thousand to sustain the success of current retention efforts.

	FY 2024 ACTUALS				FY 2025 ENACTMENT				FY 2026 ESTIMATE			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,549	10,846	455	4,935	669	4,686	471	2,207	827	5,791	492	2,849
Enlisted	3,193	28,738	210	6,035	3,218	28,963	217	6,285	3,056	27,502	227	6,243
Total	4,742			10,970	3,887			8,492	3,883			9,092

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Military Burial Honors: Funds are provided in accordance with 10 USC 1491, Sec. 578, which requires the Services to support Military Burial Honors for all eligible Veterans, regardless of Service in which they served. Resources support pays, per diem, and travel. The dollar rate is based on mandays for Soldiers placed on Active Duty for Operational Support -Reserve Component (ADOS-RC) to perform burial honors for Veterans, and Soldiers. The rate can vary depending on the number of ADT days required (typically 3-5 days) and if travel is involved. In FY 2026, funding increases by \$79 thousand due to inflation and economic factors.

	<u>FY 2024 ACTUALS</u>				<u>FY 2025 ENACTMENT</u>				<u>FY 2026 ESTIMATE</u>			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	615	1,846	455	840	732	2,197	471	1,035	751	2,252	492	1,108
Enlisted	5,962	17,886	210	3,756	903	2,710	217	588	872	2,617	227	594
Total	6,577			4,596	1,635			1,623	1,623			1,702

Reimbursable Program:

<u>FY 2024 ACTUALS</u>	<u>FY 2025 ENACTMENT</u>	<u>FY 2026 ESTIMATE</u>
<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
43,727	39,950	47,382

GRAND TOTAL Special Training

	<u>FY 2024 ACTUALS</u>			<u>FY 2025 ENACTMENT</u>			<u>FY 2026 ESTIMATE</u>		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	46,887	461,800	210,663	32,924	315,314	148,513	32,520	314,658	154,812
Enlisted	207,090	982,496	208,018	194,009	866,802	188,096	185,550	874,269	198,459
Total	253,977		418,681	226,933		336,609	218,070		353,271

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
PURPOSE AND SCOPE**

FY 2024 ACTUALS
2,680,007

FY 2025 ENACTMENT
2,809,568

FY 2026 ESTIMATE
2,925,914

PART I - PURPOSE AND SCOPE

The Active Guard and Reserve (AGR) program funds pay and allowances, Retired Pay Accrual, uniform allowances, subsistence, and PCS travel (including PCS with TDY enroute) costs of Army Reserve officers and enlisted personnel serving on active duty as authorized by Title 10, United States Code, Chapter 1209. The AGR Soldier is an Army Reserve member serving on active military duty in the Full-Time Support (FTS) Program. AGR Soldiers provide direct support to prepare Army Reserve units for their wartime mission by organizing, administering, recruiting, instructing, and training Army Reserve Soldiers and units. AGRs keep Army Reserve units filled with qualified personnel and directly contribute to Army Reserve readiness.

Disability and Hospitalization Benefits provide payments to Soldiers in cases of inability to perform normal duties due to a physical disability due to injury, illness, or disease that prevents the performance of military duties, or which prevents the Soldier from returning to the Civilian occupation in which the Soldier was employed at the time of injury, illness, or disease. The Soldier's injury, illness, or disease must have occurred or been aggravated during a period of Active Duty and/or Inactive Duty. Benefits include basic pay, allowances, travel, or disability severance pay when applicable. Incapacitation benefits are authorized in accordance with the provisions of USC, Title 37, Sections 204 and 206.

The Selective Reserve Incentive Program (SRIP) provides financial incentives; to include enlistment and reenlistment bonuses and educational assistance (loan repayment) designed to attract and retain high quality Soldiers who possess skills needed to meet operational requirements and/or who qualify by specialized training in critical skill targeted to mission requirements.

Death Gratuities provide payments to beneficiaries of deceased Army Reserve military personnel as authorized under the provisions of Title 10, United States Code, Chapter 75, Sections 1475 through 1477.

The National Defense Authorization Act (NDAA) 2022, Public Law 117-81, Section 601, authorized a new section (402b) of Title 37 to address economic security in low-income service members by directing the Secretary of Defense to provide a monthly allowance for members that do not exceed the Basic Needs Allowance (BNA) threshold as calculated from the members Gross Household Income (GHI) and the Federal Poverty Guidelines (FPG). The request below funds a BNA for all members that do not meet a minimum GHI threshold of 200% of the FPG pursuant to the FY 2025 NDAA (P.L. 118-159, Sec. 621).

In FY 2026, pricing increases total \$67.7 million due to inflation and economic factors. Program increases by \$55.6 million.

Pay and Allowances increase due to the annualization of the 4.5% pay raise, effective 1 January 2024: \$20.6 million.

Pay and Allowances increase due to the annualization of the 3.8% pay raise, effective 1 January 2025: \$54.6 million.

*Pay and Allowances include Basic Pay, Retired Pay Accrual, and Federal Insurance Contributions Act (FICA).

The FY 2026 request for Administration and Support includes \$2,925,914 thousand of discretionary and \$6,938 thousand of mandatory for a total of \$2,932,852 thousand. The mandatory funds expand timeframe of Temporary Lodging Expense (TLE). Further information for this reconciliation request is provided in Section 20001, Quality of Life of the Reconciliation Exhibit.

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	INC/(DEC)	TOTAL
FY2025 Direct Program		2,809,568
Increases Pricing:		
Basic Pay	50,559	
FICA	4,188	
Basic Allowance for Housing	21,371	
Basic Allowance for Subsistence	2,849	
Travel Pay	2,354	
COLA	626	
Clothing	152	
Basic Needs Allowance	55	
Bonus and Incentives	5,093	
Continuation Pay	222	
Total Increases Pricing		87,469
Increases Program:		
Basic Pay	337	
Retired Pay Accrual	28	
FICA	89	
Basic Allowance for Housing	576	
Basic Allowance for Subsistence	717	
COLA	38	
Clothing	2	
Basic Needs Allowance	1	
Bonus and Incentives	30,939	
Continuation Pay	16,006	
Other Pay	(1)	
Total Increases Program		48,732
Total Increases		136,201
Decreases Pricing:		
Retired Pay Accrual	(19,833)	
Total Decreases Pricing		(19,833)
Decreases Program:		
Travel Pay	(22)	
Total Decreases Program		(22)
Total Decreases		(19,855)
FY2026 Direct Program		2,925,914

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances: The program funds pay and allowances of personnel serving on active duty as authorized by Sections 175 and 12310 of Title 10 United States Code, and other tours authorized by the Department of the Army. The dollar rate is an annual rate which includes Basic Pay, Retired Pay Accrual, Basic Allowance for Housing, Basic Allowance for Subsistence, special pays as authorized, and FICA. In FY 2026, funding increases by \$60.9 million supports price inflation, to include a 3.8% pay raise, and maintains an average strength of 16,480 AGR Soldiers.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,537	195,394	886,502	4,366	205,180	895,816	4,353	209,194	910,623
Enlisted	11,625	118,910	1,382,325	12,129	124,405	1,508,904	12,146	128,024	1,554,977
Total	16,162		2,268,827	16,495		2,404,720	16,499		2,465,600

Clothing: The funds requested will provide the prescribed initial and replacement clothing for personnel in an AGR status as authorized in the Department of Defense Financial Management Regulation Volume 7A, Chapter 29 and Army Regulation 700-84. In FY 2026, clothing funding increases by \$154 thousand due to inflation and economic factors.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	50	200	10	55	200	11	25	480	12
Enlisted	11,577	548	6,344	12,959	559	7,244	12,973	570	7,397
Total	11,627		6,354	13,014		7,255	12,998		7,409

Basic Needs Allowance: Basic Needs Allowances are determined by using demographic data from the Defense Manpower Data Center.

The component estimate for the Basic Needs Allowance was calculated using the relative populations of members by grade and proportionate demographic/location characteristics for each household.

Members are not eligible for the allowance:

- (1) That are without dependents.
- (2) Have not completed basic training.
- (3) That are Cadets at the United States Military Academy, the United States Air Force Academy, or the Coast Guard Academy, midshipmen at the United States Naval Academy, or a cadet or midshipman serving elsewhere in the armed forces.

In FY 2026, funding increases by \$56 thousand due to economic factors.

	FY 2024 ACTUALS	FY 2025 ENACTMENT	FY 2026 ESTIMATE
	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
Enlisted	118	2,604	2,660
Total	118	2,604	2,660

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

COLA: The funds provide payment of a Cost-of-Living Allowance (COLA) to AGR Soldiers assigned to high-cost areas in the Continental United States (CONUS) and to AGR Soldiers assigned Outside the Continental United States (OCONUS). In FY 2026, funding increases by \$664 thousand is due to inflation and economic factors.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
CONUS									
Officer	88	3,318	292	375	3,389	1,271	222	3,455	767
Enlisted	511	2,141	1,094	963	2,183	2,102	1,122	2,226	2,498
Subtotal	599		1,386	1,338		3,373	1,344		3,265
OCONUS									
Officer	499	14,768	7,369	444	15,054	6,684	480	15,344	7,365
Enlisted	1,121	14,170	15,885	1,366	14,457	19,748	1,346	14,739	19,839
Subtotal	1,620		23,254	1,810		26,432	1,826		27,204
Total									
Officer	587		7,661	819		7,955	702		8,132
Enlisted	1,632		16,979	2,329		21,850	2,468		22,337
Total	2,219		24,640	3,148		29,805	3,170		30,469

Permanent Change of Station (PCS) Travel: This request provides funds to cover travel costs for AGR Soldiers making a PCS move. Travel costs include movement and storage of household goods, dislocation allowance, and dependent travel. Travel costs also include TDY travel and per diem costs incurred while on PCS with TDY enroute status. This estimate is based on an average entitlement rate. In FY 2026, travel funding increases by \$2.3 million due to inflation and economic factors.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,878	21,077	39,582	1,911	21,501	41,088	2,032	20,663	41,988
Enlisted	4,164	16,197	67,444	4,299	16,520	71,020	4,559	15,892	72,452
Total	6,042		107,026	6,210		112,108	6,591		114,440

	FY 2024 ACTUALS		FY 2025 ENACTMENT		FY 2026 ESTIMATE	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Total AGR	16,163	2,406,847	16,563	2,553,888	16,480	2,617,918

The FY 2026 request for Administration and Support includes \$114,440 thousand of discretionary and \$6,938 thousand of mandatory for a total of \$121,378 thousand. The mandatory funds expand timeframe of Temporary Lodging Expense (TLE). Further information for this reconciliation request is provided in Section 20001, Quality of Life of the Reconciliation Exhibit.

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Death Gratuities: The funds requested provide the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel as authorized under the provisions of Title 10, United States Code, Chapter 75, Sections 1475 through 1477.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	100,000	0	2	100,000	200	2	100,000	200
Enlisted	0	100,000	0	4	100,000	400	4	100,000	400
Total	0		0	6		600	6		600

Disability and Hospitalization Benefits: Members of the Army Reserve who suffer injury, disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during their incapacitation or until such time they are found fit for duty or processed through the Disability Evaluation System (DES). In FY 2026, funding increases by \$4.1 million and supports an increase in training and exercise participation resulting in greater risk of injury.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	90	19,219	1,738	39	19,219	751	85	19,219	1,630
Enlisted	75	13,498	1,018	211	13,498	2,842	446	13,498	6,017
Total	165		2,756	250		3,593	531		7,647

Servicemembers' Group Life Insurance: Servicemembers' Group Life Insurance (SGLI) is a life insurance program for Service members provided by the Department of Veterans Affairs. It is low-cost insurance program that was developed to provide insurance benefits for Service members who may not otherwise be eligible to receive insurance benefits from private companies due to risks involved in military service or a service-connected disability. Army Reserve Service members on drill status, assigned to a unit, and performs at least 12 periods of inactive duty training (that is creditable for retirement purposes) qualify for full-time SGLI coverage 365 days of the year. Soldiers are also covered for 120 days following separation or release from duty.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
	0	0	9,588	0	0	0	0	0	0

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Incentive Program: Funds provide payment for two types of Reserve Incentives: Health Professions Incentives (HPI) and Selected Reserve Incentives. In FY 2026, funding increases by \$26.5 million for HPI and \$5.5 million for Selected Reserve Incentives, respectively.

Health Professions Incentives: Funds support the Specialized Training Assistance Program (STRAP) stipend, Health Professions Loan Repayment Program (HPLRP), Health Professions Recruiting Bonus, and Health Professions Retention Bonus. In FY 2026, funding increases by \$26.5 million due to the projected increase in paid participants.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Special Training Assistance Program	378	25,604	9,675	226	25,604	5,777	331	25,604	8,477
Loan Repayment Program	531	20,689	10,982	464	20,689	9,595	648	20,689	13,409
Medical Recruiting Bonus	580	17,731	10,279	593	17,731	10,515	829	17,731	14,695
Medical Retention Bonus	1,442	22,450	32,380	1,733	22,450	38,903	2,430	22,450	54,548
Affiliation Bonus	4	25,604	101	14	25,604	358	20	25,604	500
Total	2,935		63,417	3,030		65,148	4,258		91,629

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Selected Reserve Incentives: Funds requested provide initial and anniversary payments for the following programs: AGR Critical Skill Assignment Retention, Military Occupation Specialty Conversion, Officer Accession, Enlistment, Affiliation, Prior Service, Reenlistment Bonuses, and the Student Loan Repayment Program for eligible members of the Selected Reserve (SELRES). The incentive is used to recruit specific grade plates and pay affiliation bonuses for specific mission positions and retain the proper mix of Soldiers with critical skills to increase readiness to shape the force to meet emerging needs for mission success. The updated DoDI 1304.31 delegates greater authority to the Service Secretaries on the amount of bonus that can be granted, based on estimated accessions and the flexibility on bonus amounts. In FY 2026, funding increases by \$5.5 million. Recruiting and retention remains a top priority for the Army Reserve.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial									
Non-Prior Serv. Enl. Bonus	5,839	7,500	43,792	7,148	7,500	53,613	7,195	7,500	53,961
Officer Affiliation Bonus	258	10,000	2,575	280	10,000	2,800	280	10,000	2,800
Enlisted Affiliation Bonus	2,069	15,000	31,041	1,334	15,000	20,007	1,186	15,000	17,783
Prior Service Bonus	51	10,500	539	220	10,500	2,305	262	10,500	2,753
Reenlistment Bonus	3,461	13,500	46,727	3,062	13,000	39,810	2,486	13,000	32,319
Student Loan Repayment Program	5,333	3,000	16,000	8,730	3,000	26,192	8,958	3,000	26,874
Critical Skill Retention	430	10,000	4,295	656	10,000	6,555	656	10,000	6,555
MOS Conversion Bonus	6	10,000	60	65	10,000	650	72	10,000	720
Officer Accession Bonus	121	17,000	2,060	95	17,000	1,608	95	17,000	1,608
Subtotal	17,568		147,089	21,590		153,540	21,190		145,373
Anniversary									
Non-Prior Serv. Enl. Bonus	5,965	4,000	23,859	4,491	4,000	17,962	7,863	4,000	31,451
Enlisted Affiliation Bonus	0	5,000	0	193	5,000	963	224	5,000	1,121
Prior Service Bonus	200	5,000	1,000	133	5,000	667	135	5,000	676
Reenlistment Bonus	300	1,000	300	35	1,000	35	43	1,000	43
Subtotal	6,465		25,159	4,852		19,627	8,265		33,291
Selective Reserve Incentive Total	24,033		172,248	26,442		173,167	29,455		178,664
	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	Number	Amount		Number	Amount		Number	Amount	
Total Incentive Program	26,968	235,665		29,472	238,315		33,713	270,293	

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Continuation Pay: The 2016 National Defense Authorization Act (NDAA), Public Law 114-92, Section 634, authorized the Secretary to make a payment of continuation pay to each member under the new modernized retirement system with 12 years of active service or 4,320 points. The amount of continuation pay is based on the member's monthly basic pay multiplied by 2.5. In addition, the Service Secretary may offer an additional amount of continuation pay not to exceed 6 months to retain certain skills and communities. The Services began making continuation payments in FY 2018 pursuant to the January 1, 2018 effective date of the Blended Retirement System. In 2026, the continuation pay eligibility window expanded from 10-12 years of service to 7-12 years of service per AR 637-1. In FY 2026, funding increases by \$16.2 million to support the increased number of participants and based on the revised actuary rates.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	0	11,668	0	0	5,267	0	0	12,015
Enlisted	0	0	13,365	0	0	5,301	0	0	14,781
Total	0		25,033	0		10,568	0		26,796

Reimbursable Program:

<u>FY 2024 ACTUALS</u>	<u>FY 2025 ENACTMENT</u>	<u>FY 2026 ESTIMATE</u>
<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
35,000	0	0

**RESERVE PERSONNEL, ARMY
THRIFT SAVINGS PLAN
PURPOSE AND SCOPE**

<u>FY 2024 ACTUALS</u>	<u>FY 2025 ENACTMENT</u>	<u>FY 2026 ESTIMATE</u>
28,835	25,280	29,029

PART I - PURPOSE AND SCOPE

The FY 2016 National Defense Authorization Act (NDAA), Public Law 114-92, Section 632(2) Blended Retirement System (BRS), authorized the Secretary to make contributions to the Thrift Savings Plan, in accordance with section 8432 for the benefit of the member who falls under the new modernized retirement system. Automatic contributions of one percent of basic pay for the benefit of the member will begin on or after the day that is 60 days after the date the member enters a uniformed service, or on or after the date the member elects BRS. Once the member either reaches two years and one day after first entering uniformed service, or elects the new retirement system, the Service will provide matching contributions of no more than five percent of the member's basic pay. The matching will continue until the member completes 26 years of service. In FY 2026, price increases total \$506 thousand due to inflation and economic factors. Program increases by \$3.2 million.

**RESERVE PERSONNEL, ARMY
THRIFT SAVINGS PLAN
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

		INC/(DEC)	TOTAL
FY2025 Direct Program			25,280
Increases Pricing:			
	Thrift Savings Plan	506	
Total Increases Pricing			506
Increases Program:			
	Thrift Savings Plan	3,243	
Total Increases Program			3,243
Total Increases			3,749
Decreases Program:			
Total Decreases Program			0
Total Decreases			0
FY2026 Direct Program			29,029

**RESERVE PERSONNEL, ARMY
THRIFT SAVINGS PLAN
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Thrift Savings Plan Contributions: The amount the Service contributes is based on the percentage of basic pay the member elects to contribute to the Thrift Savings Plan (TSP). The Services will continue making automatic and matching TSP contributions payments in FY 2026. Amounts in FY 2024 and FY 2025 reflect the actual and anticipated costs respectively under the Blended Retirement System. In FY 2026, funding increases by \$3.7 million due to projected increased participation in United States Uniformed Services Blended Retirement System. TSP funding in this section does not include Reserve Component on Active Duty orders paid with Military Personnel, Army (MPA) appropriation.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	0	11,477	0	0	6,329	0	0	8,034
Enlisted	0	0	17,358	0	0	18,951	0	0	20,995
Total	0		28,835	0		25,280	0		29,029

**RESERVE PERSONNEL, ARMY
EDUCATION BENEFITS
PURPOSE AND SCOPE**

<u>FY 2024 ACTUALS</u>	<u>FY 2025 ENACTMENT</u>	<u>FY 2026 ESTIMATE</u>
8,265	9,657	12,450

PART I - PURPOSE AND SCOPE

This program provides funding for the payments to the Department of Defense Education Benefits, Fund, a trust fund administered by the Veterans Administration (VA). This program is governed by USC, Title 10 Section 106, and funds educational benefits payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis and funded based on amortization amounts determined by the Department of Defense Board of Actuaries. Actual payments to individuals are made by the Veterans Administration from a trust fund. Programs covered by Educational Benefits include Basic Educational Assistance, Chapter 1606, and the Montgomery GI Bill (MGIB) Kicker.

Education benefits cover obligations to Army Reserve members for assistance in education costs. This program aids Soldiers for education costs and additional incentives for joining the Army Reserve. Rates and numbers of takers are determined by the Board of Actuaries using various economic factors. The board evaluates these factors yearly to adjust rates and numbers if necessary.

In FY 2026, price increases total \$2.9 million due to changes in the actuarial rates. Program decreases by \$153 thousand.

**RESERVE PERSONNEL, ARMY
EDUCATION BENEFITS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

		INC/(DEC)	TOTAL
FY2025 Direct Program			9,657
Increases Pricing:			
	Education Benefits	2,946	
Total Increases Pricing			2,946
Increases Program:			
Total Increases Program			0
Total Increases			2,946
Decreases Pricing:			
Total Decreases Pricing			0
Decreases Program:			
	Education Benefits	(153)	
Total Decreases Program			(153)
Total Decreases			(153)
FY2026 Direct Program			12,450

**RESERVE PERSONNEL, ARMY
EDUCATION BENEFITS
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Chapter 1606, Basic Educational Assistance funds are for personnel requesting educational assistance under the Veterans Education Assistance ACT of 1984 (Public Law 98-525), commonly referred to as the Montgomery GI Bill Selected Reserve (MGIB-SR). Eligible members must have had a six-year obligation to serve in the Army Reserve signed after June 30, 1985. Members must remain in good standing while serving in the Army Reserve to be eligible for this benefit.

The Chapter 1606, MGIB Kicker Program is an add-on to an existing GI Bill benefit. The additional money is over and above what a Soldier would earn from the basic benefit. To qualify for a Chapter 1606 MGIB Kicker benefit, the Soldier's occupation must be designated as acritical occupational specialty.

In FY 2026, Basic Benefit funding increases by \$967 thousand, and the MGIB Kicker Program funding increases by \$1.8 million due to the increase in the Board of Actuaries per capita rates.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	22	557	12	310	319	99	299	405	121
Enlisted	9,142	557	5,092	11,708	319	3,735	11,556	405	4,680
Subtotal Basic Benefit	9,164		5,104	12,018		3,834	11,855		4,801
 \$100 Kicker	2,771	153	424	2,047	339	694	2,092	436	912
\$200 Kicker	675	587	396	3,010	1,044	3,142	3,010	1,372	4,130
\$350 Kicker	1,797	1,303	2,341	975	2,038	1,987	937	2,783	2,607
Subtotal Kicker	5,243		3,161	6,032		5,823	6,039		7,649
 Grand Total	14,407		8,265	18,050		9,657	17,894		12,450

**RESERVE PERSONNEL, ARMY
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
PURPOSE AND SCOPE**

<u>FY 2024 ACTUALS</u>	<u>FY 2025 ENACTMENT</u>	<u>FY 2026 ESTIMATE</u>
68,390	74,729	78,617

PART I - PURPOSE AND SCOPE

This program provides funds for officers to participate in the Armed Forces Health Professions Scholarship (HPSP) and Financial Assistance Programs (FAP) in accordance with Title 10 United States Code, chapter 105, sections 2120 through 2128. Under regulations prescribed by the Secretary of Defense, program participants receive military and professional training and instruction. Except when serving on active duty, a program participant is entitled to a monthly stipend at a rate established annually by the Secretary of Defense. Participants incur a two-to-four-year service obligation in the active component with the remaining service in the Individual Ready Reserve. The FY 2008 NDAA authorized the Secretary of Defense to allow for an accession bonus to HPSP and FAP participants.

HPSP is the Army's primary source of physicians and dentists. The objective of this program is to provide, in conjunction with other health professional officer acquisition programs, enough trained personnel to support the Army Medical Department in its health care mission. HPSP participants pursuing a course of study shall serve on active duty in pay grade O1 or the highest grade held prior to enrollment in the program with full pay and allowances of that grade for a period of 45 days during each year of participation. HPSP participants are detailed as students at accredited Civilian institutions located in the United States or Puerto Rico for the purpose of acquiring knowledge or training in a designated health profession.

FAP provides financial assistance to physicians and dentists in specialized training. Specialties will vary depending on Army requirements. FAP members pursuing specialized training shall serve on active duty in a pay grade commensurate with their education level with full pay and allowances of that grade for a period of 14 days during each year of participation in the program.

In FY 2026, pricing increases total \$2.8 million due to inflation and economic factors. Program increases by \$1.1 million.

**RESERVE PERSONNEL, ARMY
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

		INC/(DEC)	TOTAL
FY2025 Direct Program			74,729
Increases Pricing:			
	Basic Pay	343	
	Retired Pay Accrual	192	
	FICA	28	
	Basic Allowance for Housing	168	
	Basic Allowance for Subsistence	25	
	Travel Pay	62	
	Clothing	4	
	Bonus and Incentives	181	
	Stipend	1,764	
Total Increases Pricing			2,767
Increases Program:			
	Basic Pay	631	
	Retired Pay Accrual	154	
	FICA	52	
	Basic Allowance for Housing	81	
	Basic Allowance for Subsistence	22	
	Stipend	856	
Total Increases Program			1,796
Total Increases			4,563
Decreases Pricing:			
Total Decreases Pricing			0
Decreases Program:			
	Travel Pay	(365)	
	Clothing	(3)	
	Bonus and Incentives	(305)	
	Other Pay	(2)	
Total Decreases Program			(675)
Total Decreases			(675)
FY2026 Direct Program			78,617

**RESERVE PERSONNEL, ARMY
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Stipend: The funds provide an annual stipend to participants in the National Health Service Corps Program. The stipend amount is determined annually by the Secretary of Defense in accordance with Section 2121d, Chapter 105, Title 10 USC. The number column for HPSP and FAP reflects the average number of participants over a 12-month period. For HPSP, the average number of participants includes a 2-month period of reduced HPSP participants between graduation (late May) and new student arrival (late July and early August). HPSP average numbers are typically lower than the actual total number of participants performing ADT because of the reduced workload period. This does not apply to FAP participants whose training cycle is uninterrupted for the full 12 months. The dollar rate is the total of 9 months (OCT – JUN) stipend at the current rate plus 1.5 months (JUL – AUG) for HPSP (due to the 45-day ADT) and 2.5 months (JUL – SEP) for FAP (due to the 14-day ADT) increased annually on 1 JUL at the military pay inflation rate. Stipend is not paid for the remaining 1.5 months for HPSP or 0.5 months for FAP when ADT is performed. In FY 2026, stipend funding increases by \$2.6 million due to a projected increase in HPSP and FAP participants receiving stipends.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,196	34,440	41,177	1,270	35,988	45,720	1,286	37,356	48,051
Financial Assistance Program	11	50,000	526	14	50,000	712	20	50,000	1,001
Total	1,207		41,703	1,284		46,432	1,306		49,052

Individual Clothing and Uniform Allowance: These funds provide the initial clothing and uniform allowance, under the provisions of 37 U.S.C. 415 and 416, to HPSP participants for the procurement of required uniforms. FAP participants are not authorized a clothing allowance. In FY 2026, HPSP clothing funding increases by \$1 thousand.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	513	400	205	520	400	208	523	400	209

Pay and Allowances, Active Duty for Training (ADT): The funds provide ADT for a period of 45 days annually for HPSP and 14 days for FAP participants. The number column for HPSP and FAP reflects the average number of participants in training. The dollar rate is an annual rate which includes basic pay, basic allowance for subsistence, basic allowance for housing and FICA. HPSP and FAP members may be paid higher basic pay rates under save pay and allowances. In FY 2026, pay and allowances funding increases by \$1.7 million due to an increase in training participation.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,599	9,615	15,376	1,656	9,950	16,477	1,688	10,707	18,078
Financial Assistance Program	19	2,885	56	18	2,986	53	47	3,123	146
Total	1,618		15,432	1,674		16,530	1,735		18,224

**RESERVE PERSONNEL, ARMY
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Travel, Active Duty for Training: These funds provide transportation and per diem for HPSP participants attending active duty for training at medical care facilities. FAP participants are not authorized travel pay. HPSP travel costs can vary depending on the length and location of the ADT. In FY 2026, travel funding decreases by \$303 thousand due to fewer participants requiring travel.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	6,432	440	2,830	6,537	449	2,935	5,747	458	2,632

Accession Bonus: These funds provide for bonuses to new accessions in HPSP and FAP for critically short health professional specialties. In FY 2026, accession bonuses funding decreases by \$124 thousand due to fewer projected HPSP and FAP participants receiving bonuses.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Accession Bonus	411	20,000	8,220	431	20,000	8,624	425	20,000	8,500

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Number</u>			<u>Number</u>			<u>Number</u>		
Completed Program Graduates	420			426			432		

**RESERVE PERSONNEL, ARMY
BRANCH OFFICERS LEADERSHIP COURSE
PURPOSE AND SCOPE**

<u>FY 2024 ACTUALS</u>	<u>FY 2025 ENACTMENT</u>	<u>FY 2026 ESTIMATE</u>
46,118	43,292	53,688

PART I - PURPOSE AND SCOPE

This program provides funds for Army Reserve Officers who received their commission through Officer Candidate School (OCS) or Direct Commission to attend a resident Branch Officer Leadership Course (BOLC). This program also provides funds for newly commissioned Army Medical Department (AMEDD) and Judge Advocate General (JAG) officers to attend their Branch Officer Basic Course (BOBC). Pay entitlements include pay and allowances, travel and per diem, Retired Pay Accrual costs, and uniform allowance. In FY 2026, pricing increases total \$1.9 million due to inflation and economic factors. Program increases by \$8.5 million to reduce the current training backlog.

**RESERVE PERSONNEL, ARMY
BRANCH OFFICERS LEADERSHIP COURSE
PURPOSE AND SCOPE**

		INC/(DEC)	TOTAL
FY2025 Direct Program			43,292
Increases Pricing:			
	Basic Pay	789	
	Retired Pay Accrual	441	
	FICA	65	
	Basic Allowance for Housing	422	
	Basic Allowance for Subsistence	55	
	Travel Pay	88	
	Clothing	8	
Total Increases Pricing			1,868
Increases Program:			
	Basic Pay	5,351	
	Retired Pay Accrual	1,309	
	FICA	443	
	Basic Allowance for Housing	605	
	Basic Allowance for Subsistence	244	
	Travel Pay	571	
	Clothing	8	
Total Increases Program			8,531
Total Increases			10,399
Decreases Pricing:			
Total Decreases Pricing			0
Decreases Program:			
	Other Pay	(3)	
Total Decreases Program			(3)
Total Decreases			(3)
FY2026 Direct Program			53,688

**RESERVE PERSONNEL, ARMY
BRANCH OFFICERS LEADERSHIP COURSE
PURPOSE AND SCOPE**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances: Funds provide Basic Pay and allowances, Retired Pay Accrual, and FICA payments for officers attending BOLC and BOBC. In FY 2026, funding increases by \$9.7 million due to increase in the officer accessions mission to reduce the current training backlog.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Branch Officer's Leadership Course	820	41,092	33,687	695	42,525	29,549	938	44,481	41,718
AMEDD Officer's Basic Course	155	28,392	4,395	145	29,382	4,255	173	30,734	5,303
JAG Officer's Basic Course	147	20,938	3,088	227	21,668	4,929	63	22,665	1,433
Total	1,122		41,170	1,067		38,733	1,174		48,454

Uniform Allowances: The funds provide for Initial Uniform Allowances. In FY 2026, funding increases by \$16 thousand.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Branch Officer's Leadership Course	590	400	236	270	400	108	720	400	288
AMEDD Officer's Basic Course	203	400	81	220	400	88	170	400	68
JAG Officer's Basic Course	123	400	49	418	400	167	58	400	23
Total	916		366	908		363	948		379

Travel: These funds provide for travel, transportation and per diem costs for officers attending BOLC and BOBC. In FY 2026, travel funding increases by \$659 thousand due to an increase in number of paid participants.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Branch Officer's Leadership Course	992	3,260	3,235	789	3,325	2,624	1,090	3,395	3,699
AMEDD Officer's Basic Course	244	1,424	348	152	1,452	220	225	1,483	334
JAG Officer's Basic Course	328	3,045	999	435	3,106	1,352	259	3,171	822
Total	1,564		4,582	1,376		4,196	1,574		4,855

**RESERVE PERSONNEL, ARMY
CHAPLAIN CANDIDATE PROGRAM
PURPOSE AND SCOPE**

<u>FY 2024 ACTUALS</u>	<u>FY 2025 ENACTMENT</u>	<u>FY 2026 ESTIMATE</u>
4,321	4,565	7,390

PART I - PURPOSE AND SCOPE

This program provides funds for officers to participate in the Chaplain Candidate Program. This program provides trained personnel to support the Army Chaplaincy in its pastoral care and religious ministry mission. Members must be either full-time seminary students, or seminary graduates awaiting ecclesiastical endorsement and/or ordination. Members receive military and professional training and instruction in accordance with appropriate regulations during participation in the program. Upon completion of the program, participants qualify as Army Chaplains and receive assignment to either the Active or Reserve Component.

In FY 2026, price increases total \$199 thousand due to inflation and economic factors. Program increases by \$2.6 million.

- Chaplain Basic Officer Leadership Course (CHBOLC):** Chaplain Candidates (staff specialists) require training to qualify as commissioned officers and subsequent future service as US Army Chaplains in either the Active or Reserve Component. This budget program funds Chaplains commissioned in the Army Reserve to attend CHBOLC.
- Chaplain Active Duty for Training Practicum (CADT):** Members of this program serve on active duty with full pay and allowances. In FY 2026, the number of days during each year of participation in the program increases from 32 to 45. Costs include pay and allowances, travel and per diem.

**RESERVE PERSONNEL, ARMY
CHAPLAIN CANDIDATE PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

		INC/(DEC)	TOTAL
FY2025 Direct Program			4,565
Increases Pricing:			
	Basic Pay	93	
	Retired Pay Accrual	52	
	FICA	8	
	Basic Allowance for Housing	33	
	Basic Allowance for Subsistence	5	
	Travel Pay	8	
	Clothing	1	
Total Increases Pricing			200
Increases Program:			
	Basic Pay	1,530	
	Retired Pay Accrual	374	
	FICA	127	
	Basic Allowance for Housing	346	
	Basic Allowance for Subsistence	60	
	Travel Pay	185	
	Clothing	5	
Total Increases Program			2,627
Total Increases			2,827
Decreases Pricing:			
Total Decreases Pricing			0
Decreases Program:			
	Other Pay	(2)	
Total Decreases Program			(2)
Total Decreases			(2)
FY2026 Direct Program			7,390

**RESERVE PERSONNEL, ARMY
CHAPLAIN CANDIDATE PROGRAM
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Active Duty for Training: The funds provide pay and allowances for officers on Active Duty for Training for a period of 49 days at BOLC and 32 Practicum days annually in FY 2024 and FY2025. In FY 2026 Practicum increases to 45 days annually. The dollar rate is an annual rate which includes Basic Pay, Retired Pay Accrual, Basic Allowance for Housing, Basic Allowance for Subsistence and FICA. In FY 2026, funding increases by \$2.6 million due to an increase in participants and the increase in the number of days for the Practicum from 32 to 45 active duty days.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	249	12,017	2,992	282	12,436	3,513	267	13,008	3,473
Chaplain Active Duty for Training	117	7,848	919	74	8,122	601	273	11,946	3,267
Total	366		3,911	356		4,114	540		6,740

Individual Clothing and Uniform Allowances: These funds provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416, to officers for the procurement of required uniforms. In FY 2026, clothing funding increases by \$6 thousand.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	130	400	52	145	400	58	160	400	64

Travel, Active Duty for Training: These funds provide for transportation and per diem of officers attending Active Duty for Training at military installations. In FY 2026, travel funding increases by \$193 thousand.

	FY 2024 ACTUALS			FY 2025 ENACTMENT			FY 2026 ESTIMATE		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	30	7,920	237	32	8,078	258	39	8,248	318
Chaplain Active Duty for Training	22	5,527	121	24	5,638	135	47	5,756	268
Total	52		358	56		393	86		586

SECTION 5

SPECIAL ANALYSIS

**RESERVE PERSONNEL, ARMY
REIMBURSABLE PROGRAMS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2024 ACTUALS</u>	<u>FY 2025 ENACTMENT</u>	<u>FY 2026 ESTIMATE</u>
Officer			
Basic Pay	35,428	31,651	37,539
Other Pay and Allowances	1,960	1,960	2,325
Travel	399	399	474
Total	<u>37,787</u>	<u>34,010</u>	<u>40,338</u>
Enlisted			
Other Pay and Allowances	35,000	0	0
Officer and Enlisted			
Retired Pay Accrual	<u>8,990</u>	<u>8,990</u>	<u>10,662</u>
Total Program	81,777	43,000	51,000

**RESERVE PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

FY 2024

	AGR OFFICERS	AGR ENLISTED	TOTAL	MILITARY TECHNICIANS	ACTIVE COMPONENT	CIVILIAN	TOTAL
ASSIGNMENT							
PAY/PERSONNEL CENTERS	8	14	22	0	0	90	122
RECRUITING/RETENTION	194	1,409	1,603	0	0	0	1,603
SUBTOTAL	202	1,423	1,625	0	0	90	1,715
UNITS							
UNITS	2,972	9,300	12,272	5,863	48	400	18,596
RC UNIQUE MGMT HQS	282	147	429	201	9	796	1,435
MAINT ACT (NON-UNIT)	0	0	0	0	0	49	49
SUBTOTAL	3,254	9,447	12,701	6,064	57	1,245	20,080
TRAINING							
RC NON-UNIT INSTITUTIONS	48	50	98	85	0	183	366
RC SCHOOLS	331	734	1,065	0	0	136	1,201
ROTC	97	0	97	0	0	0	97
SUBTOTAL	476	784	1,260	85	0	320	1,665
HEADQUARTERS							
SERVICE HQS	159	14	173	0	0	361	534
AC HQS	323	303	626	0	0	0	626
AC INSTAL/ACTIVITIES	28	5	33	0	0	1,722	1,755
RC CHIEFS STAFF	173	45	218	0	9	580	807
OTHERS	0	0	0	0	0	0	0
SUBTOTAL	683	367	1,050	0	9	2,633	3,692
TOTAL END STRENGTH	4,615	12,021	16,636	6,149	66	4,318	27,182

PB-30W FULL-TIME SUPPORT PERSONNEL

**RESERVE PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

		FY 2025						
		AGR OFFICERS	AGR ENLISTED	TOTAL	MILITARY TECHNICIANS	ACTIVE COMPONENT	CIVILIAN	TOTAL
ASSIGNMENT								
	PAY/PERSONNEL CENTERS	8	14	22	0	0	95	117
	RECRUITING/RETENTION	194	1,459	1,653	0	0	0	1,653
SUBTOTAL		202	1,473	1,675	0	0	95	1,770
UNITS								
	UNITS	2,731	9,350	12,081	6,195	48	420	18,744
	RC UNIQUE MGMT HQS	282	131	413	212	9	838	1,472
	MAINT ACT (NON-UNIT)	0	0	0	0	0	51	51
SUBTOTAL		3,013	9,481	12,494	6,407	57	1,309	20,267
TRAINING								
	RC NON-UNIT INSTITUTIONS	48	50	98	85	0	193	376
	RC SCHOOLS	331	784	1,115	0	0	143	1,258
	ROTC	97	0	97	0	0	0	97
SUBTOTAL		476	834	1,310	85	0	336	1,731
HEADQUARTERS								
	SERVICE HQS	159	14	173	0	0	395	568
	AC HQS	323	303	626	0	0	0	626
	AC INSTAL/ACTIVITIES	28	5	33	0	0	1,821	1,854
	RC CHIEFS STAFF	173	45	218	0	9	610	837
	OTHERS	0	0	0	0	0	0	0
SUBTOTAL		683	367	1,050	0	9	2,826	3,885
TOTAL END STRENGTH		4,374	12,155	16,529	6,492	66	4,566	27,653

**RESERVE PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

		FY 2026						
		AGR OFFICERS	AGR ENLISTED	TOTAL	MILITARY TECHNICIANS	ACTIVE COMPONENT	CIVILIAN	TOTAL
ASSIGNMENT								
	PAY/PERSONNEL CENTERS	8	14	22	0	0	86	108
	RECRUITING/RETENTION	194	1,459	1,653	0	0	0	1,653
SUBTOTAL		202	1,473	1,675	0	0	86	1,761
UNITS								
	UNITS	2,919	9,144	12,063	5,961	48	379	18,451
	RC UNIQUE MGMT HQS	282	131	413	212	9	755	1,389
	MAINT ACT (NON-UNIT)	0	0	0	0	0	46	46
SUBTOTAL		3,201	9,275	12,476	6,173	57	1180	19,886
TRAINING								
	RC NON-UNIT INSTITUTIONS	48	50	98	85	0	174	357
	RC SCHOOLS	331	784	1,115	0	0	129	1,244
	ROTC	97	0	97	0	0	0	97
SUBTOTAL		476	834	1,310	85	0	303	1,698
HEADQUARTERS								
	SERVICE HQS	159	14	173	0	0	342	515
	AC HQS	323	303	626	0	0	0	626
	AC INSTAL/ACTIVITIES	28	5	33	0	0	1,633	1,666
	RC CHIEFS STAFF	173	45	218	0	9	550	777
	OTHERS	0	0	0	0	0	0	0
SUBTOTAL		683	367	1,050	0	9	2,525	3,584
TOTAL END STRENGTH		4,562	11,949	16,511	6,258	66	4,094	26,929